

**VILLAGE OF DOLTON  
COOK COUNTY, ILLINOIS**

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**ORDINANCE NO. 15-015**

**AN ORDINANCE AMENDING TITLE 2, CHAPTER 7 OF THE  
DOLTON VILLAGE CODE TO PROVIDE AN ALTERNATE  
PROCEDURE FOR HIRING FULLY-QUALIFIED  
POLICE OFFICERS AND FIREFIGHTERS**

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**WHEREAS**, the Village of Dolton is a home-rule unit; and

**WHEREAS**, from time to time, the Village has a need to hire fully-qualified police officers and firefighters; and

**WHEREAS**, from time to time there may not be a sufficient number of adequate candidates on the eligibility lists established by the Village's Fire and Police Commission; and

**WHEREAS**, the Mayor and Board of Trustees believe that the Village's provision of effective police and fire services will be substantially aided by establishing an alternate procedure for hiring fully-qualified police officers and firefighters outside the normal processes of the Village's Fire and Police Commission;

**NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF DOLTON, COOK COUNTY, ILLINOIS**, in the exercise of its home rule authority as follows:

**SECTION 1: Amendment to Title 2, Chapter 7.** Title 2, Chapter 7 of the Village Code is hereby amended by adding the following Section 2-7-12, "Alternate Procedure For Hiring Fully-Qualified Officers":

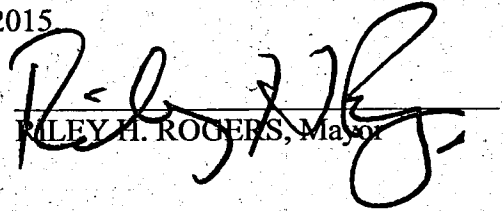
**Sec. 2-7-12 Alternate Procedure For Hiring Fully-Qualified Officers.**

- (a) For purposes of this section, "fully-qualified officer" shall mean:
- (1) In the case of the police department, an individual possessing all certifications required by the Illinois Department of Law Enforcement and other applicable regulations in order to serve as a full-time police officer, and who is presently or who has previously been employed as a full-time police officer in an Illinois unit of local government.
  - (2) In the case of fire department, an individual who possesses all certifications required by Illinois law and Village rules to be employed as a firefighter and who is or who has previously been employed as a full-time firefighter in the State of Illinois.
- (b) Whenever the police chief or fire chief certifies in writing to the mayor and board of trustees and village manager that there is a present need to hire one or more fully-qualified officers to fill a vacancy, the Village mayor is authorized to hire fully-qualified officers for such vacancies. The chiefs shall develop advertising and interviewing procedures in order to secure applicants. The mayor shall advise the Fire and Police Commission when this process is invoked and shall keep the Commission apprised of interviewing and hiring progress.
- (c) The hiring established pursuant to this Section shall take precedence over any names appearing on an eligibility list developed by the Fire and Police Commission.
- (d) In order to be eligible for hiring a fully-qualified officer, an applicant must meet all other eligibility criteria established by the Fire and Police Commission or this Code for newly-hired employees.
- (e) Nothing in this Section authorizes the hiring of any employees over and above the number of employees authorized and budgeted by the mayor and board of trustees from time to time.
- (f) Any firefighter or police officer hired under this Section shall be placed at entry level on the salary scale pursuant to the applicable collective bargaining agreement.

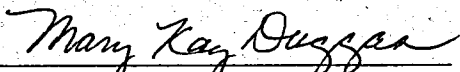
**SECTION 2: Repealer.** Any provision of the Village Code heretofore adopted which is in conflict with the provisions of this Ordinance is, to the extent of such conflict, hereby repealed.

**SECTION 3: Effective Date.** This Ordinance shall be in full force and effect upon its passage, approval, and publication as required by law.

PASSED AND APPROVED this 4th day of May, 2015

  
RILEY H. ROGERS, Mayor

ATTEST:

  
MARY KAY DUGGAN, Clerk

Ayes: 4      Muhammad, Pierson, Stubbs, Muhammad

Nays: 3      Henyard, Hunt, Brown

Absent: 0

Abstain: 0