

**VILLAGE OF DOLTON
COOK COUNTY, ILLINOIS**

ORDINANCE NO. 15-049

**AN ORDINANCE AMENDING TITLE 2, CHAPTER 7 OF THE
DOLTON VILLAGE CODE**

WHEREAS, pursuant to Ordinance No. 15-015 adopted on May 4, 2015, the Village amended Title 2, Chapter 7 of the Dolton Village Code to allow an alternate method for hiring qualified police officers and firefighters; and

WHEREAS, following the adoption of said Ordinance, the Union representing the firefighters has challenged the Ordinance as applied to firefighters, contending that the applicable collective bargaining agreement provides that all full-time firefighters be hired through the Village's Fire and Police Commission; and

WHEREAS, the Village Police Chief has recommended potential modifications to the Ordinance which would expand the number of qualified police officers able to be hired through the Ordinance's alternate process; and

WHEREAS, the Mayor and Board of Trustees have determined that it is reasonable to amend said Ordinance in order to avoid unnecessary litigation and facilitate the hiring of qualified police officers;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF DOLTON, COOK COUNTY, ILLINOIS, in the exercise of its home rule authority as follows:

SECTION 1: Amendment. Section 2-7-12 of the Dolton Village Code is hereby amended to provide as follows:

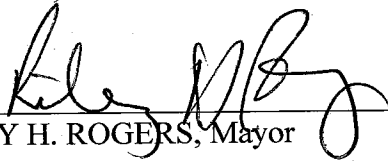
2-7-12 Alternate Procedure For Hiring Qualified Police Officers.

- (a) For purposes of this section, "Qualified Police Officer" shall mean an individual possessing all certifications required by the Illinois Department of Law Enforcement and other applicable regulations in order to serve as a full or part-time police officer, and who is presently or who has previously been employed as a full or part-time police officer in an Illinois unit of local government.
- (b) Whenever the police chief certifies in writing to the mayor and board of trustees and village manager that there is a present need to hire one or more Qualified Police Officers to fill a vacancy, the village mayor is authorized to hire a fully qualified officer for such vacancy based on the recommendation of the chief. The mayor shall advise the board of Fire and Police Commissioners when this process is invoked and shall keep the Commission apprised of interviewing and hiring progress.
- (c) The hiring established pursuant to this Section shall take precedence over any names appearing on an eligibility list developed by the Board of Fire and Police Commissioners.
- (d) In order to be eligible for hiring a qualified officer, an applicant must meet all other eligibility criteria established by the Board of Fire and Police Commissioners or this Code for newly-hired employees.
- (e) Nothing in this Section authorizes the hiring of any employees over and above the number of employees authorized and budgeted by the mayor and board of trustees from time to time.
- (f) Police officers hired under this Section shall be placed at entry level on the salary scale pursuant to the applicable collective bargaining agreement.

SECTION 2: Repealer. Any provision of the Village Code heretofore adopted which is in conflict with the provisions of this Ordinance is, to the extent of such conflict, hereby repealed.

SECTION 3: Effective Date. This Ordinance shall be in full force and effect upon its passage, approval, and publication as required by law.

PASSED AND APPROVED this 2nd day of November, 2015.



RILEY H. ROGERS, Mayor

ATTEST:



MARY KAY DUGGAN, Village Clerk

Ayes: 6 Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

Nays: 0

Absent: 0

Abstain: 0