



In response to Trustee Henyard's questions, the village clerk said that for 2015 the minutes for meetings from January through the first meeting in March are still outstanding and that she cannot promise that she can complete those minutes by the next board meeting. Trustee Henyard said that it is difficult to remember older meetings and it requires the trustees to go back to the tapes to review. The clerk agreed. In response to Trustee Hunt's question as to why the clerk is not doing the older minutes first, the clerk noted Trustee Henyard's comment and said that she decided the better practice was to bring the minutes from last fall current while hopefully remaining current going forward, and then go back to the earlier meetings.

**Roll Call**

**AYES: 6** Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

**NAYS: 0**

**ABSTAIN: 0**

**ABSENT: 0**

**B. Communications: None.**

**ENGINEER'S REPORT**

Village Engineer Ron Smith summarized his written report: The Illinois Department of Transportation will be constructing ADA (Americans with Disabilities Act) accessible pedestrian ramps at 142<sup>nd</sup> St. and Indiana Ave., and 142<sup>nd</sup> St. and Lincoln Ave. at no cost to the village.

ComEd is offering two grants under its Green Region Program for open space projects and MMC Powering Safe Communities for public safety services and equipment.

Cook County has authorized resurfacing of Wabash, Michigan and Edbrooke Aves. with the \$200,000 in Community Development Block Grant (CDBG) funds in the amount of \$200,000 previously awarded to the village.

**COMMITTEE REPORTS**

**Police and Fire—Trustee Pierson**

Chief McCain reports that during January the fire department responded to 393 emergency incidents, of which 296 were emergency medical services (EMS), 78 were fire-related, and 19 were vehicle accidents. The fire department is sponsoring a "Chili Cook-Off" on March 5<sup>th</sup> at 2 p.m. at fire station no. 1. The fire department offers free blood pressure testing on the Tuesday following each board of trustee meeting. The department will reach out to the schools to increase enrollment in the fire cadet program.

On January 22<sup>nd</sup> the police department conducted "Operation Lead Foot 2," and on January 29<sup>th</sup> it conducted an active shooter intruder training drill with faculty and staff at Harriet Tubman School. On January 30<sup>th</sup> the police department participated in a water bottle delivery drive for the citizens of Flint Michigan. The first Community Policing Meeting "Project Connect" is on March 24<sup>th</sup> at 7 p.m. at the Dorchester.

### **Public Works—Trustee Pierson and Trustee Stubbs**

Superintendent Matt Stacey reports that public works responded to 298 requests for service in January. Trustee Pierson reminded residents to place their garbage in their cans for pick-up as rodents get into garbage bags. Residents are asked to report water main breaks to Public Works or call the fire department non-emergency number after hours. Residents are asked to be sure to have the correct locations when they report water main breaks.

### **Housing—Trustee Stubbs**

Housing Director Denise Fields reports that the housing department processed 146 transactions in January for total receipts of \$15,425.00. Licenses for rental properties in the village are to be renewed annually by May 1<sup>st</sup>. There is a \$50 license fee and an inspection fee of \$35.00 per unit.

Trustee Stubbs expressed her thanks to all who contributed to the water bottle collection drive for residents of Flint, Michigan. Over 260 cases were delivered.

### **Melanie Fitness Center—Trustee Muhammad**

Trustee Muhammad announced that the Melanie Fitness Center now has on staff a former personal trainer for President Barack Obama. Wendell Williams will focus on training for those ages 50 and over. The men's spa will be completed by this Friday.

### **Youth—Trustee Muhammad**

Trustee Muhammad announced that he will be submitting a proposal to the trustees for a youth commission center.

### **Finance —Trustee Muhammad**

Trustee Muhammad announced that expenses fiscal year to date are at 69.18 percent overall. The village administrator will be meeting with department heads this month to prepare their budgets for the upcoming fiscal year.

Mayor Rogers recognized Trustees Henyard, Brown, and Hunt, respectively:

**Trustee Henyard** announced job openings at Brooks Street and Elite Staffing in South Holland, White Castle in Dolton, Ross Store in Calumet City, Step Career Academy Center Lansing, a school bus company in South Holland, and various Portillo's and Food For Less locations. Trustee Henyard has specific information regarding all openings.

Trustee Henyard recognized Ms. Jackson for organizing her entire block to donate water to the residents of Flint, Michigan.

Congresswoman Robin Kelly is sponsoring a housing expo on Saturday, March 5<sup>th</sup>, from 9 a.m. to 1 p.m. at the Early Childhood Learning Center at the main park. Residents may contact Trustee Henyard at 708-297-6859 to ask that their lenders be present.

Trustee Henyard asked Superintendent Matt Stacey when the list of trees to be removed will be available.

Trustee Henyard said that she wants the record to reflect that she wants repeal of the ordinance for recall of elected officials on the agenda on the March 7<sup>th</sup> board meeting agenda. Administrator Urban said that the village attorney had advised that it was not necessary to repeal the ordinance because the court had struck it down.

**Trustee Hunt** said he would be more comfortable not having an unconstitutional ordinance on the books.

**Trustee Brown** announced that South Suburban PADS has beds available for shelter until April between 7 a.m. and 7 p.m. The Illinois High School Association is hiring individuals 17 years of age and older as officials. The Christian Business Development Center is sponsoring hiring of field maintenance technicians. Trustee Brown has information for those who are interested. Union Pacific Railroad is recruiting veterans for positions. More information is available at [UnionPacific.org](http://UnionPacific.org) or [IllinoisJobLink.com](http://IllinoisJobLink.com). The Plumbers Joint Appreciation Committee of Local 130 UA is accepting apprenticeship applications.

## VILLAGE ADMINISTRATOR'S REPORT

Village Administrator Stan Urban announced the village attorney is asking for an executive session at the end of the evening to discuss pending litigation. The village will be implementing a direct deposit only payroll program by May 1<sup>st</sup>. The village has received the first draft of the audit. Staff has been working with the auditor (Lauterbach & Amen) to address the management letter. Last year's auditors did not give staff the opportunity to address the management letter, which was 27 pages and critical of both staff and the board. This year's letter is 11 pages with opportunity for staff to address the deficiencies noted. The auditors will be at the next board meeting on February 16<sup>th</sup> to present the final document.

## CORPORATE BILLS

MOTION TO APPROVE corporate payments in the amount of \$795,989.87 and gross payroll of \$373,525.74, Melanie Fitness Center payments in the amount of \$35,225.13 and gross payroll of \$6,356.21, for total corporate payments of \$1,211,096.95.

Motion by Trustee Muhammad. Second by Trustee Pierson.

In response to Trustee Brown's question, Mr. Urban explained that the payment of \$9,300 on page 12 for boiler repair was a down payment for replacement of the boiler at the old village hall, pursuant to Mr. Urban's earlier emails to the board. The village received approximately three estimates. Mr. Urban said he did not recall the total amount, but it is less than \$20,000. Trustee Brown asked why the village did not issue a Request for Proposal. Mayor Rogers said that because of the inclement weather, there was a risk of greater damage to the village hall if the work was not begun immediately. Trustee Brown conceded that if it was an emergency the work needed to be done, but said he would like the courtesy of knowing what is going on. Mayor Rogers confirmed with Mr. Urban that he had emailed the trustees. In response to Trustee Henyard's question, Mr. Urban confirmed that the payment had been issued because it was an emergency situation. Trustee Hunt noted that the board used to receive reports showing checks already issued and checks not issued.

Trustee Brown asked about payment of \$375.00 on page 8 to Duane Muhammad for reimbursement for advertising. Trustee Brown asked if Trustee Muhammad was also a vendor for the village. Trustee Muhammad said that he paid for the initial advertising for Melanie Fitness Center because Melanie does not have a petty cash fund. Mr. Urban added that Comcast wanted payment for advertising. Trustee Muhammad was not the vendor. He took it upon himself to make the payment.

Trustee Hunt said that the trustees were asking questions because they did not receive the bills list until 9 a.m. this morning. Mayor Rogers said that he verified that the board packets were in the trustees' mail boxes on Friday. Mr. Urban confirmed that the bills list was in the mailboxes before 4 p.m. on Friday. It was also emailed on Friday but there was a problem with the server. Staff was not made aware of the problem until Friday evening. The bills list was emailed again first thing this Monday morning.

Trustee Brown asked about payment of \$1,676.40 to Excel Printing and Mailing for advertising flyers. Mr. Urban said that was for a one page mailing to all residents about the Melanie Fitness Center.

Trustee Brown asked about payment on page 6 to MB Financial Bank in the amount of \$2,469.01. Mr. Urban said that was for payment of the village's credit card for December, 2015, and January, 2016. In response to Trustee Brown's question, Mr. Urban said that a number of people within the village use the card on an as needed basis.

Trustee Brown asked about payment on page 3 of \$3,880.10 to HD Supply Waterworks. He was told that this payment for water bills.

Trustee Henyard asked about payment on page 12 of \$2,000 for cleaning services. She was told that it was for Melanie Fitness Center. Trustee Muhammad explained that there had been no preventative maintenance at Melanie since it opened. There will be large expenditures this fiscal year to address this. Four proposals for cleaning services were submitted to the village. Trustee Hunt said that he was not aware that the village had gone out to bid. He did not know there was a contract. Mr. Urban confirmed that the contract is month to month. He reminded the board that in May of 2014 the board had given him purchase authority up to \$5,000. He signed the contract. Trustee Henyard asked that Trustee Muhammad inform the board of what he is doing. Trustee Muhammad suggested that trustees can obtain information they are asking for from the village administrator. He said he is not going to come to the board regarding every decision to move forward with improvements to Melanie which have been wanting since 2001. Trustee Henyard said Trustee Muhammad has no right to move forward without communicating with all of the trustees. Trustee Muhammad said that there are two managers charged with running the facility subject to the approval of the village administrator. Trustee Brown said that if he has questions about how money is spent, he is going to ask. Mayor Rogers said that trustees can talk to the village administrator without taking up board meeting time.

Trustee Hunt asked for a copy of the summary of what an employee had been doing that he had previously requested at the most recent executive session.

Trustee Henyard asked about payments on page 5 to the village attorney, and whether the \$25,000 overpayment discussed at the last meeting had been paid back. Mr. Urban explained that the credit for the overpayment had been used up. Trustee Henyard noted that if the payment for almost \$38,000 reflected the \$25,000, the village paid the attorney \$63,000 for the month of January. Mr. Urban said that the billings include payment for litigation. Trustee Hunt said that in reviewing the bills for the last two months he saw charges of \$10,000 and \$20,000 for review of Freedom of Information Act requests. He does not believe it is necessary to send these to the attorney for review. Mr. Urban said that the village had received two separate requests 10 days apart, resulting in over 5,000 pages that had to be reviewed for redaction of private and personal information that may not be released. For this project, he wanted a legal opinion.

There being no further discussion:

Roll Call  
AYES: 5 Trustees Brown, Hunt, Muhammad, Pierson, Stubbs  
NAYS: 0  
ABSTAIN: 0  
ABSENT: 0  
PRESENT: 1 Trustee Henyard.  
Motion passed.

#### CONSENT AGENDA

- A. Ordinance No. 16-002  
Repealing Ordinance No. 12-558 (Saint Gobain)
- B. Ordinance No. 16-003  
Authorizing the Sale of Surplus Property (Vehicle)
- C. Approval of Purchase of Police Department Records Management System
- D. Approval of Police Department Training Room Improvement Project
- E. Approval of Police Department Training Room Improvement Project:  
Audio Visual Support

Trustee Henyard objected to inclusion of Item B.

MOTION TO APPROVE ITEMS A, C, D, and E of the Consent Agenda.

Motion by Trustee Muhammad. Second by Trustee Pierson. There being no discussion:

Roll Call  
AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs  
NAYS: 0  
ABSTAIN: 0  
ABSENT: 0

OLD BUSINESS                      None

#### NEW BUSINESS

- A. Ordinance No. 16-003  
Authorizing the Sale of Surplus Property (Vehicle)  
(Formerly Consent Agenda Item B)

Administrator Urban said that the vehicle in question is the vehicle used at the Dorchester which has virtually no trunk and is rusted out beyond repair. Disposal of the vehicle was discussed at the last meeting.

MOTION TO APPROVE Ordinance No. 16-003.

Motion by Trustee Pierson. Second by Trustee Muhammad.

In response to Trustee Henyard's question, Mayor Rogers said that this was not the vehicle to be donated to the village. There being no further discussion:

Roll Call

AYES: 5 Trustees Brown, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

PRESENT: 1 Trustee Henyard.

Motion passed.

B. Approval of Siting of a Pollution Control Facility  
14753 Greenwood Road

MOTION TO APPROVE SITING. Motion by Trustee Muhammad. Second by Trustee Pierson.

In response to Trustee Henyard's request for a brief discussion, Administrator Urban said that this is a permit application to the Illinois Environmental Protection Agency (IEPA) that requires endorsement by the village.

Roll Call

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

C. Health Care Presentation-Vista National

Administrator Urban introduced Mr. Hogan of Vista National to outline the proposed health care plan for village employees, to include Blue Cross/Blue Shield coverage and the eye care program. Mr. Hogan distributed packets to the board, including an overview of costs. Vista National was able to negotiate the 12.8 percent increase proposed by Blue Cross/Blue Shield down to 9.49 percent, resulting in saving of almost \$60,000. The village is still saving \$392,378.28 compared to the premium paid from 2013-2014. Mr. Hogan further outlined changes to the premiums. In response to Trustee Hunt's question, Mr. Hogan said that it is difficult to compare costs to other groups because of utilization differences and plan design. He will try to provide some additional information to benchmark the costs.

Mr. Urban added that the new premiums will go into effect as of March 1<sup>st</sup>.

## MAYOR'S REPORT

Mayor Rogers announced that MB Financial is offering a \$150 bonus for village employees who sign up for direct deposit. The next edition of the Sentinel will be available by the end of the week.

Ardagh Glass, in cooperation with the village, is offering a hiring event on Wednesday, February 10<sup>th</sup>, from 10 a.m. to 2 p.m. at the Dorchester. There are 25 positions open at salaries of \$60,000 per year. Dolton residents will be given priority.

The next "Coffee with the Mayor" is Saturday, February 13<sup>th</sup>, from 9 a.m. to 12 p.m. at the Dorchester. Mayor Rogers has invited county-wide and local candidates for the March 15<sup>th</sup> primary election.

Mayor Rogers advised residents that solicitors are required to be licensed by the village. Residents are asked to call the police if they are approached by unlicensed solicitors.

#### CITIZENS ADDRESS

Dan Lee, resident, asked the Engineer to explain what an ADA (Americans with Disabilities) grant is. He also asked that village officials join with nearby communities to push for help from Washington to address potential water contamination such as is being seen in Flint, Michigan.

Kenny Williams, co-owner of Silk 'N Classy Barber College, urged the board to consider the youth in the village and make the building proposed by Trustee Muhammad available so the youth have something to do. He asked about the status of the business next door to the new village hall, and said that business owners from outside the community take money from the village but do not contribute. The village is going to have to look at revenue sources other than taxes.

Harold Davis, proprietor of Nzuri Entertainment Center, objected to a flyer that was distributed in the community characterizing his business as a strip club. The flyer had Trustee Hunt's name on it. Mr. Davis denied that he operated a strip club. He said the business is hurting financially, and that out of 20 employees, 10 are Dolton residents and that the business gives back to the community. Mr. Davis distributed copies of a lawsuit he said he plans to file against the village and Trustees Hunt, Brown and Henyard in response to the flyer.

Georgia Williams, resident, thanked Trustee Muhammad for everything he has done for the Melanie Fitness Center. Mayor Rogers acknowledged that it was Trustee Muhammad for calling his attention to the need for improvements and ongoing preventive maintenance.

Karen Hicks, village employee, thanked Officer Pat Carr for his assistance in loading, delivering and unloading all of the cases of water donated during the police department's drive for Flint, Michigan. Mayor Rogers said that the village will be starting the water bottle drive again.

#### EXECUTIVE SESSION

MOTION TO ENTER INTO EXECUTIVE SESSION for the purpose of discussing pending litigation.

Motion by Trustee Pierson. Second by Trustee Stubbs. There being no discussion:

Roll Call

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0

The Board of Trustees entered into executive session at 8:43 p.m. and returned at 9:17 p.m.

Roll Call

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

ABSTAIN: 0

ABSENT: 0



ADJOURNMENT

There being no further business before the Board of Trustees, on a motion by Trustee Pierson to adjourn the Regular Meeting of the Board of Trustees, second by Trustee Stubbs, Mayor Rogers asked for a roll call to adjourn.

Roll Call

AYES: 6 Trustees Brown, Henyard, Hunt, Muhammad, Pierson, Stubbs

NAYS: 0

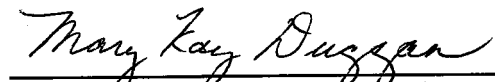
ABSTAIN: 0

ABSENT: 0

Motion passed.

The meeting was adjourned at 9:18 p.m.

Respectfully submitted,



MARY KAY DUGGAN, Village Clerk

APPROVED by the Board of Trustees this 7<sup>th</sup> day of March, 2016.



RILEY H. ROGERS, Mayor