



VILLAGE OF DOLTON

Tiffany A. Henyard.....Mayor
Alison Key.....Village Clerk

TRUSTEES

Kiana L. Belcher Tammie Brown Andrew Holmes
Jason House Brittney Norwood Edward Steave

Village of Dolton
Regular Meeting Board of Trustees
Virtual Meeting Via Zoom – Livestream on YouTube
Monday, January 3, 2022
6:30 pm

NOTICE OF REGULAR MEETING BOARD OF TRUSTEES

PUBLIC NOTICE IS HEREBY GIVEN TO ALL MEMBERS AND RESIDENTS OF THE VILLAGE OF DOLTON AND INTERESTED PARTIES THAT, AT THE CALL OF THE MAYOR OF THE VILLAGE OF DOLTON, A REGULAR MEETING OF THE VILLAGE OF DOLTON BOARD OF TRUSTEES WILL BE HELD AT THE HOUR OF 6:30 P.M. ON JANUARY 3, 2022.

DUE TO THE CORONAVIRUS, AND IN CONSIDERATION OF THE HEALTH OF THE VILLAGE OF DOLTON RESIDENTS, THIS REGULAR BOARD MEETING WILL ALSO BE A VIRTUAL MEETING VIA ZOOM AND LIVESTREAM ON YOUTUBE. THE PUBLIC IS INVITED TO PRESENT PUBLIC COMMENT TO THE MATTERS TO BE DISCUSSED AND ACTED UPON. THE FOLLOWING MATTERS MAY BE DISCUSSED OR ACTED UPON AT THE REGULAR BOARD MEETING:

Agenda

1. Call to Order/Roll Call
2. Pledge of Allegiance
3. Prayer
4. General Announcements
5. Village Clerk's Report
 - a. Communications
6. Village Administrator's Report
7. Engineer's Report



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8. Committee Reports

Police – Trustee Holmes
Melanie Fitness Center – Trustee Brown
Public Works – Trustee Steave
Fire – Trustee Belcher
Youth – Trustee Norwood
Finance – Trustee House

9. Department Reports

Police – Chief Collins
Fire – Chief McCain
Public Works – Stacey Carrel
Water – William Moore
Code Enforcement – Brian Thigpen
Building Permits – Samysha Williams

10. Corporate Bills

11. Old Business

- a. Ordinance 21-____ Block By Block program to sell vacant houses in the Village of Dolton – Mayor Henyard

12. New Business

- a. Discussion and possible action regarding appointment of Village Administrator – Mayor Tiffany Henyard
- b. Discussion and possible action regarding appointment of Deputy Police Chief - Mayor Tiffany Henyard/Chief Collins
- c. Discussion and possible action regarding appointment of Dolton Fire Captain - Mayor Tiffany Henyard/Fire Chief McCain
- d. Discussion and possible action regarding approval of Paycom for payroll processing – Mayor Tiffany Henyard/Cris Miroballi, Accountant



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13. Mayor's Report

14. Citizens Address – General

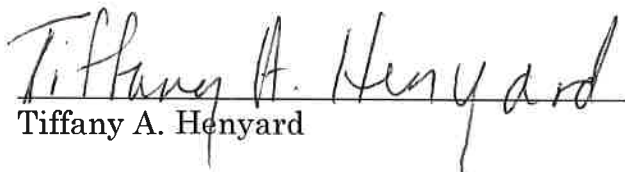
15. Executive Session—


- a. Discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
- b. Discussion of litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

16. Possible Final Action Based on Items Discussed in Executive Session (Items 15 a. and 15 b.)

17. Adjournment.

This Regular Meeting is called by Order of the Mayor:


Tiffany A. Henyard



Signature

10. Corporate Bills

VILLAGE OF DOLTON
PAYMENT APPROVAL

BOARD OF TRUSTEES MEETING	NOVEMBER 30, 2021
CORPORATE PAYMENTS	
REGISTER #	<u>\$ 43,342.00</u>
WATER FUND	
REGISTER #	<u>\$ 1,449,862.54</u>
SEWER FUND	
REGISTER #	<u>\$ 1,103.14</u>
MELANIE FITNESS CENTER	
REGISTER #	<u>\$ 382.73</u>
HOMEWOOD DISPOSAL BONDS	
REGISTER #	<u>\$ 501,111.11</u>
TOTAL CORPORATE PAYMENTS	<u>1,995,801.52</u>

WARRANT REGISTER #

CORPORATE

Board of Trustees Approval:

Motion for approval by trustee _____,

Second by _____

Ayes		Nays	
Jason House	_____	Jason House	_____
Brittney Norwood	_____	Brittney Norwood	_____
Kiana L. Belcher	_____	Kiana L. Belcher	_____
Andrew Holmes	_____	Andrew Holmes	_____
Tammie Brown	_____	Tammie Brown	_____
Edward Steave	_____	Edward Steave	_____

The undersigned, President Of the Village of Dolton, Cook County, Illinois, hereby warrant to the Treasurer that the above described register of payables are legally approved for payment, that adequate funds are available for payment, and hereby direct the Treasurer to make said described payments.

Mayor Tiffany A. Henyard

Report Criteria:

Detail report.
 Invoices with totals above \$0.00 included.
 Only unpaid invoices Included.
 Invoice.Payment due date = 09/30/2021,10/31/2021,11/30/2021,12/20/2021

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Type
AFLAC ONLINE								
3680	AFLAC ONLINE	OCTOBER 202	01-00-219	OCTOBER 2021	10/31/2021	4,836.10	.00	Invoice
3680	AFLAC ONLINE	SEPTEMBER 2	01-00-219	SEPTEMBER 2021	10/15/2021	4,812.30	.00	Invoice
Total AFLAC ONLINE:						9,648.40	.00	
AMERICAN EXPRESS								
2678	AMERICAN EXPRESS	101021-1	01-21-598	MEALS	10/10/2021	36.11	.00	Invoice
2678	AMERICAN EXPRESS	101021-2	01-21-598	PEPSI	10/10/2021	10.99	.00	Invoice
2678	AMERICAN EXPRESS	101021-3	01-21-598	MEALS	10/10/2021	111.63	.00	Invoice
2678	AMERICAN EXPRESS	101121	01-21-598	MEALS	10/11/2021	23.75	.00	Invoice
2678	AMERICAN EXPRESS	101221-1	01-21-598	MEALS	10/12/2021	134.66	.00	Invoice
2678	AMERICAN EXPRESS	101221-2	01-21-598	MEALS	10/12/2021	40.10	.00	Invoice
2678	AMERICAN EXPRESS	101221-3	01-21-598	SPRITE	10/12/2021	19.90	.00	Invoice
2678	AMERICAN EXPRESS	101321-1	01-21-598	MEALS	10/13/2021	142.31	.00	Invoice
2678	AMERICAN EXPRESS	101321-2	01-21-598	MEALS	10/13/2021	116.60	.00	Invoice
2678	AMERICAN EXPRESS	101321-3	01-21-598	MEALS	10/13/2021	32.17	.00	Invoice
2678	AMERICAN EXPRESS	101421-1	01-21-598	MEALS	10/14/2021	32.17	.00	Invoice
2678	AMERICAN EXPRESS	10153	01-21-598	NOTE 8 REPAIR	10/15/2021	185.00	.00	Invoice
2678	AMERICAN EXPRESS	102221-1	01-21-598	SSMCTF PURCHASE	10/22/2021	185.32	.00	Invoice
2678	AMERICAN EXPRESS	102221-2	01-21-598	SSMCTF PURCHASE	10/22/2021	39.66	.00	Invoice
2678	AMERICAN EXPRESS	102221-3	01-21-598	SSMCTF PURCHASE	10/22/2021	101.89	.00	Invoice
2678	AMERICAN EXPRESS	102321	01-21-598	SSMCTF PURCHASE	10/23/2021	194.55	.00	Invoice
2678	AMERICAN EXPRESS	102421-1	01-21-598	SSMCTF PURCHASE	10/24/2021	32.17	.00	Invoice
2678	AMERICAN EXPRESS	102421-2	01-21-598	SSMCTF PURCHASE	10/24/2021	190.96	.00	Invoice
2678	AMERICAN EXPRESS	102821	01-21-598	LATE FEE	10/28/2021	39.00	.00	Invoice
2678	AMERICAN EXPRESS	102921	01-21-598	SSMCTF PURCHASE	10/29/2021	303.00	.00	Invoice
2678	AMERICAN EXPRESS	103021	01-21-598	SSMCTF PURCHASE	10/30/2021	42.19	.00	Invoice
2678	AMERICAN EXPRESS	1072	01-21-598	MEALS	10/12/2021	32.17	.00	Invoice
2678	AMERICAN EXPRESS	10921-1	01-21-598	MEALS	10/09/2021	23.75	.00	Invoice
2678	AMERICAN EXPRESS	10921-2	01-21-598	MEALS	10/09/2021	17.28	.00	Invoice
2678	AMERICAN EXPRESS	10921-3	01-21-598	MEALS	10/09/2021	92.56	.00	Invoice
2678	AMERICAN EXPRESS	10921-4	01-21-598	MEALS	10/09/2021	116.60	.00	Invoice
2678	AMERICAN EXPRESS	110521	01-21-598	SSMCTF PURCHASE	11/05/2021	210.25	.00	Invoice
2678	AMERICAN EXPRESS	110721-1	01-21-598	SSMCTF PURCHASE	11/07/2021	200.00	.00	Invoice
2678	AMERICAN EXPRESS	110721-2	01-21-598	SSMCTF PURCHASE	11/07/2021	50.24	.00	Invoice
2678	AMERICAN EXPRESS	110721-3	01-21-598	SSMCTF PURCHASE	11/07/2021	15.38	.00	Invoice
2678	AMERICAN EXPRESS	110821-1	01-21-598	SSMCTF PURCHASE	11/08/2021	32.17	.00	Invoice
2678	AMERICAN EXPRESS	110821-2	01-21-598	SSMCTF PURCHASE	11/08/2021	150.33	.00	Invoice
2678	AMERICAN EXPRESS	110821-3	01-21-598	SSMCTF PURCHASE	11/08/2021	27.92	.00	Invoice
2678	AMERICAN EXPRESS	1126-9850	01-21-598	TRAINING CLASS	10/19/2021	590.00	.00	Invoice
2678	AMERICAN EXPRESS	20671	01-21-598	WATER	10/14/2021	18.01	.00	Invoice
2678	AMERICAN EXPRESS	42	01-21-598	MEALS	10/11/2021	187.10	.00	Invoice
2678	AMERICAN EXPRESS	50074	01-21-598	MEALS	10/14/2021	125.32	.00	Invoice
2678	AMERICAN EXPRESS	90621-1	01-21-598	MEALS	09/06/2021	93.13	.00	Invoice
2678	AMERICAN EXPRESS	90621-2	01-21-598	MEALS	09/06/2021	75.49	.00	Invoice
2678	AMERICAN EXPRESS	90621-3	01-21-598	WATER	09/06/2021	21.49	.00	Invoice
2678	AMERICAN EXPRESS	90721-1	01-21-598	MEALS	09/07/2021	32.17	.00	Invoice
2678	AMERICAN EXPRESS	90721-2	01-21-598	MEALS	09/07/2021	145.00	.00	Invoice
2678	AMERICAN EXPRESS	91021	01-21-651	COPY PAPER	09/10/2021	155.07	.00	Invoice
2678	AMERICAN EXPRESS	91621	01-21-598	EVIDENCE TECH SUPPLIES	09/16/2021	198.25	.00	Invoice

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Type
2678	AMERICAN EXPRESS	91721	01-21-598	EVIDENCE TECH SUPPLIES	09/17/2021	202.74	.00	Invoice
2678	AMERICAN EXPRESS	92421	01-21-651	SSMCTF PURCHASE	09/24/2021	56.07	.00	Invoice
2678	AMERICAN EXPRESS	92521-1	01-21-598	WATER	09/25/2021	21.98	.00	Invoice
2678	AMERICAN EXPRESS	92521-2	01-21-598	SSMCTF PURCHASE	09/25/2021	20.79	.00	Invoice
2678	AMERICAN EXPRESS	92621	01-21-598	MEALS	09/26/2021	33.92	.00	Invoice
2678	AMERICAN EXPRESS	92721-1	01-21-598	MEALS	09/27/2021	115.00	.00	Invoice
2678	AMERICAN EXPRESS	92721-2	01-21-598	MEALS	09/27/2021	23.75	.00	Invoice
2678	AMERICAN EXPRESS	92721-3	01-21-598	LEAF BAGS	09/27/2021	13.01	.00	Invoice
2678	AMERICAN EXPRESS	92721-4	01-21-598	MEALS	09/27/2021	187.67	.00	Invoice
Total AMERICAN EXPRESS:						5,298.74	.00	
CITY OF CHICAGO								
87	CITY OF CHICAGO	436426-11/21	51-42-575	09-28-21-10-29-21	11/05/2021	147,477.63	.00	Invoice
87	CITY OF CHICAGO	436427-11/21	51-42-575	09-28-21-10-29-21	11/05/2021	148,259.70	.00	Invoice
87	CITY OF CHICAGO	PAYMENT 4-20	51-00-212	2021 DECREE PAYMENT	11/30/2021	723,420.38	.00	Invoice
87	CITY OF CHICAGO	PAYMENT 4-20	51-42-720	2021 INTEREST PAYMENT	11/30/2021	429,601.79	.00	Invoice
87	CITY OF CHICAGO	PAYMENT 4-20	51-42-720	2021 UNDER BANK TRANSFER	11/30/2021	.10	.00	Invoice
Total CITY OF CHICAGO:						1,448,759.40	.00	
Electronic Payment Exchange								
87649	Electronic Payment Exchange	090221	60-00-555	SEPT 2021 BANK CHARGES	09/02/2021	70.87	.00	Invoice
87649	Electronic Payment Exchange	110321	60-00-555	MONTHLY CREDIT CARD FEE O	11/03/2021	219.87	.00	Invoice
Total Electronic Payment Exchange:						290.74	.00	
FIFTH THIRD BANK								
11374	FIFTH THIRD BANK	NOV 2021	01-12-550	SERVICE CHARGE NOVEMBER	11/10/2021	2,245.07	.00	Invoice
Total FIFTH THIRD BANK:						2,245.07	.00	
FIFTH THIRD CREDIT CARD SRVCS								
3817	FIFTH THIRD CREDIT CARD SR	111318405302	01-12-651	TONER CARTRIDGE	10/08/2021	229.78	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111407514515	01-12-651	OFFICE CHAIR	10/05/2021	435.76	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111439423280	01-47-598	INTL RESIDENTIAL CODE	09/17/2021	731.43	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111439959493	01-12-651	LEGAL PADS	10/08/2021	14.99	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111575754634	01-12-651	STICKY NOTE FLAGS	10/08/2021	6.89	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111616385358	01-12-651	TONER REPLACEMENT	10/08/2021	318.34	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111636393815	01-12-651	FILE FOLDERS	10/08/2021	20.39	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111812783957	01-12-651	COMPRESSED GAS DUSTER	10/08/2021	46.18	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	111844050780	01-12-651	FILE FOLDERS	10/08/2021	39.06	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	112442456989	01-12-651	POWER SWITCH	09/20/2021	277.95	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	112482836417	01-12-651	TONER CARTRIDGE	09/17/2021	272.36	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	113254941595	01-21-598	DISINFECTANT SPRAY	10/07/2021	44.98	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	113276048622	01-46-651	INK CARTRIDGES	10/07/2021	128.34	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	113279589841	01-21-598	HEAVY-DUTY BROOM	10/07/2021	122.51	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	113698214688	01-21-651	INK CARTRIDGES	10/07/2021	366.20	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	122274	01-41-513	BRAKES	10/15/2021	3,754.86	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	3187760011	01-12-598	HOTEL CANCELLATION FEE	09/26/2021	373.33	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	43750986	01-12-598	RENEWAL REGISTRATION	10/07/2021	1.99	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	485682	01-21-513	2017 EXPLORER	10/18/2021	165.38	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	495287710156	01-12-651	PRIME BUSINESS MEMBERSHI	10/17/2021	499.00	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	E0700FOR3J	01-12-598	CLOUD SERVICE	08/20/2021	.59	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	E0700FOR3J	01-12-598	CLOUD SERVICE	08/20/2021	144.56	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	G005898664	01-12-598	09-01-21-09-30-21	10/09/2021	142.17	.00	Invoice
3817	FIFTH THIRD CREDIT CARD SR	INV07263274	01-41-571	PW 09/30/21 - 10/29/21	09/30/2021	70.86	.00	Invoice

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Type
Total FIFTH THIRD CREDIT CARD SRVCS:						8,207.90	.00	
HOMEWOOD DISPOSAL SERVICE								
689	HOMEWOOD DISPOSAL SERVI	2020-11/21	71-00-720	2020 1.4M INTEREST	11/02/2021	1,111.11	.00	Invoice
689	HOMEWOOD DISPOSAL SERVI	2020-11/21	71-00-710	2020 1.4M PRINCIPAL	11/02/2021	500,000.00	.00	Invoice
Total HOMEWOOD DISPOSAL SERVICE:						501,111.11	.00	
IL MUNICIPAL RETIREMENT FUND								
3681	IL MUNICIPAL RETIREMENT FU	202120359	01-12-454	CHARGE ADVICE INTEREST	10/01/2021	12.99	.00	Invoice
3681	IL MUNICIPAL RETIREMENT FU	SEPTEMBER 2	01-00-224	SEPTEMBER 2021	09/30/2021	14,619.50	.00	Invoice
Total IL MUNICIPAL RETIREMENT FUND:						14,632.49	.00	
Merchant Service								
87650	Merchant Service	110221	60-00-555	MERCHANT FEE NOVEMBER 20	11/02/2021	91.99	.00	Invoice
Total Merchant Service:						91.99	.00	
PAYMENT SERVICE NETWORK, INC.								
87637	PAYMENT SERVICE NETWORK,	248378	01-12-550	NOVEMBER PSN FEES	11/02/2021	861.18	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248378	51-42-550	NOVEMBER PSN FEES	11/02/2021	287.06	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248378	55-42-550	NOVEMBER PSN FEES	11/02/2021	287.06	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248379	01-12-550	NOVEMBER PSN FEES	11/02/2021	2,444.95	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248379	51-42-550	NOVEMBER PSN FEES	11/02/2021	814.99	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248379	55-42-550	NOVEMBER PSN FEES	11/02/2021	814.99	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248408	01-12-550	NOVEMBER PSN FEES	11/02/2021	3.27	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248408	51-42-550	NOVEMBER PSN FEES	11/02/2021	1.09	.00	Invoice
87637	PAYMENT SERVICE NETWORK,	248408	55-42-550	NOVEMBER PSN FEES	11/02/2021	1.09	.00	Invoice
Total PAYMENT SERVICE NETWORK, INC.:						5,515.68	.00	
Grand Totals:						1,995,801.52	.00	

VILLAGE OF DOLTON

PAYMENT APPROVAL

BOARD OF TRUSTEES MEETING	JANUARY 3, 2022
CORPORATE PAYMENTS	
REGISTER #	<u>\$ 940,531.25</u>
MANUAL AP CHECKS	<u>\$ 13,661.50</u>
GROSS PAYROLL 12/03/21	<u>\$ 396,599.27</u>
GROSS PAYROLL 12/17/21	<u>\$ 392,517.35</u>
GROSS PAYROLL 12/31/21	<u>\$ 406,691.78</u>
MANUAL PAYROLL CHECKS	<u>\$ 1,165.36</u>
MELANIE FITNESS CENTER	
REGISTER #	<u>\$ 5,887.17</u>
GROSS PAYROLL 12/03/21	<u>\$ 1,143.11</u>
GROSS PAYROLL 12/17/21	<u>\$ 1,251.11</u>
GROSS PAYROLL 12/31/21	<u>\$ 1,287.11</u>
TOTAL CORPORATE PAYMENTS	<u><u>2,162,022.12</u></u>

WARRANT REGISTER #

CORPORATE

Board of Trustees Approval:

Motion for approval by trustee _____,

Second by _____

Ayes		Nayes	
Jason House	_____	Jason House	_____
Brittney Norwood	_____	Brittney Norwood	_____
Kiana L. Belcher	_____	Kiana L. Belcher	_____
Andrew Holmes	_____	Andrew Holmes	_____
Tammie Brown	_____	Tammie Brown	_____
Edward Steave	_____	Edward Steave	_____

The undersigned, President Of the Village of Dolton, Cook County, Illinois, hereby warrant to the Treasurer that the above described register of payables are legally approved for payment, that adequate funds are available for payment, and hereby direct the Treasurer to make said described payments.

Mayor Tiffany A. Henyard

Report Criteria:

Detail report.
 Invoices with totals above \$0.00 included.
 Only unpaid invoices included.
 Invoice.Payment due date = 01/03/2021,01/03/2022

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
Adorama Inc.							
87660	Adorama Inc.	28236342	01-14-830	VIDEO EQUIPMENT	11/18/2021	4,664.50	.00
Total Adorama Inc.:						4,664.50	.00
ADVANCE AUTO PARTS							
9524	ADVANCE AUTO PARTS	65831333355	01-41-513	PW SHOP SUPPLIES	11/29/2021	20.36	.00
9524	ADVANCE AUTO PARTS	658313339578	01-21-513	PD 1401 BELT TENSIONER	11/29/2021	70.21	.00
9524	ADVANCE AUTO PARTS	658313354522	01-41-513	PW #11 CARTRIDGE FILTER	12/01/2021	95.33	.00
9524	ADVANCE AUTO PARTS	658313369588	01-41-513	PW STEAM ROLLER	12/02/2021	133.99	.00
9524	ADVANCE AUTO PARTS	658313409593	01-41-513	SHOP COMPRESSOR	12/06/2021	15.96	.00
Total ADVANCE AUTO PARTS:						335.85	.00
AERO OFFICE EQUIPMENT							
10251	AERO OFFICE EQUIPMENT	5622	01-12-651	INK	11/23/2021	109.00	.00
Total AERO OFFICE EQUIPMENT:						109.00	.00
AIR ONE EQUIPMENT, INC.							
1597	AIR ONE EQUIPMENT, INC.	175548	01-22-658	BUNKER BOOTS	12/09/2021	445.00	.00
Total AIR ONE EQUIPMENT, INC.:						445.00	.00
ALL RIGHT SIGN INC							
10696	ALL RIGHT SIGN INC	16998	01-12-598	SIGNS	12/09/2021	1,788.19	.00
Total ALL RIGHT SIGN INC:						1,788.19	.00
ANCEL GLINK DIAMOND BUSH							
9628	ANCEL GLINK DIAMOND BUSH	83354	01-12-533	LEGAL SERVICES	06/30/2021	2,240.00	.00
9628	ANCEL GLINK DIAMOND BUSH	83395	01-12-533	LEGAL SERVICES NOV 2021	07/16/2021	6,551.26	.00
9628	ANCEL GLINK DIAMOND BUSH	83913	01-12-533	LEGAL SERVICES JUL 2021	08/18/2021	6,680.00	.00
9628	ANCEL GLINK DIAMOND BUSH	84213	01-12-533	LEGAL SERVICES	09/15/2021	4,800.00	.00
9628	ANCEL GLINK DIAMOND BUSH	85353	01-12-533	LEGAL SERVICES OCT 2021	11/10/2021	5,431.00	.00
9628	ANCEL GLINK DIAMOND BUSH	85992	01-12-533	LEGAL SERVICES	12/08/2021	5,460.00	.00
Total ANCEL GLINK DIAMOND BUSH :						31,162.26	.00
ANDREWS PRINTING							
2721	ANDREWS PRINTING	69263	01-21-651	OFFICE SUPPLIE	12/07/2021	665.00	.00
Total ANDREWS PRINTING:						665.00	.00
ANIMAL WELFARE LEAGUE							
14	ANIMAL WELFARE LEAGUE	9183	01-21-549	6 DOGS HELD:C/V196 FOR 18 D	11/30/2021	1,836.00	.00
Total ANIMAL WELFARE LEAGUE:						1,836.00	.00
ARAMARK UNIFORM SERVICES							
9233	ARAMARK UNIFORM SERVICES	603000159883	01-21-597	THERMAL BLANKET	10/04/2021	194.11	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
Total ARAMARK UNIFORM SERVICES:						194.11	.00
ARMOR BOARD UP & GLASS LLC							
5523	ARMOR BOARD UP & GLASS LL	4011	01-47-596	BOARD UPS	09/30/2021	150.00	.00
5523	ARMOR BOARD UP & GLASS LL	4035-10/31/21	01-47-596	BOARD UPS	10/30/2021	212.00	.00
Total ARMOR BOARD UP & GLASS LLC:						362.00	.00
AT&T							
66	AT&T	0008-10/21 70	01-12-552	10-16-21-11-15-21	10/16/2021	104.54	.00
66	AT&T	0382-11/21 708	01-12-552	11-19-21-12-18-21	11/19/2021	76.96	.00
397	AT&T	0448657603 83	01-12-552	11-10-21-12-09-21	12/10/2021	628.08	.00
524	AT&T	1837286607 83	01-12-552	12-10-21-01-09-22	12/10/2021	414.04	.00
Total AT&T:						1,223.62	.00
AT&T LONG DISTANCE							
240	AT&T LONG DISTANCE	2373-12/21 86	01-12-552	12-01-21-12-31-21	12/16/2021	42.27	.00
240	AT&T LONG DISTANCE	7809-12/21 82	01-12-552	11-02-21-12-01-21	12/16/2021	40.78	.00
Total AT&T LONG DISTANCE:						83.05	.00
AT&T MOBILITY							
4194	AT&T MOBILITY	5784 -11/21 28	01-22-552	08-10-21-11-09-21	11/25/2021	715.51	.00
4194	AT&T MOBILITY	5784 -11/21 28	01-22-571	11-10-21-12-09-21	11/25/2021	248.22	.00
4194	AT&T MOBILITY	6899-11/21 287	01-21-552	09-26-21-10-25-21	11/25/2021	1,761.35	.00
Total AT&T MOBILITY:						2,725.08	.00
BILL KAY FORD							
10118	BILL KAY FORD	46052934	01-21-613	WATER PUMP LEAKING	12/02/2021	3,764.29	.00
Total BILL KAY FORD:						3,764.29	.00
BLUE CROSS/BLUE SHIELD							
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-11-451	JANUARY 2022 SERVICES	12/15/2021	8,511.29	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-12-451	JANUARY 2022 SERVICES	12/15/2021	2,736.26	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-12-452	JANUARY 2022 SERVICES	12/15/2021	5,096.84	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-12-452	JANUARY 2022 SERVICES	12/15/2021	9,073.06	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-15-451	JANUARY 2022 SERVICES	12/15/2021	783.89	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-21-451	JANUARY 2022 SERVICES	12/15/2021	41,857.09	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-21-451	JANUARY 2022 SERVICES	12/15/2021	18,493.44	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-21-451	JANUARY 2022 SERVICES	12/15/2021	9,904.24	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-22-451	JANUARY 2022 SERVICES	12/15/2021	37,830.38	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-41-451	JANUARY 2022 SERVICES	12/15/2021	9,847.09	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-41-451	JANUARY 2022 SERVICES	12/15/2021	1,927.89	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-41-451	JANUARY 2022 SERVICES	12/15/2021	1,457.56	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-42-451	JANUARY 2022 SERVICES	12/15/2021	783.89	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-46-451	JANUARY 2022 SERVICES	12/15/2021	2,162.69	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	01-47-451	JANUARY 2022 SERVICES	12/15/2021	2,687.52	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	51-42-451	JANUARY 2022 SERVICES	12/15/2021	2,561.71	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	51-42-451	JANUARY 2022 SERVICES	12/15/2021	2,618.65	.00
181	BLUE CROSS/BLUE SHIELD	012691 JANUA	55-42-451	JANUARY 2022 SERVICES	12/15/2021	4,410.84	.00
Total BLUE CROSS/BLUE SHIELD:						157,507.03	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
BONANZA SERVICE INC							
10699	BONANZA SERVICE INC	42990	01-41-511	PW TOOLS	10/22/2021	1,155.95	.00
Total BONANZA SERVICE INC:						1,155.95	.00
BRUCE ZARTLER							
10280	BRUCE ZARTLER	912021	01-46-597	PLUMBING INSPECTI	11/02/2021	930.00	.00
Total BRUCE ZARTLER:						930.00	.00
BUD'S AMBULANCE SERVICE							
2504	BUD'S AMBULANCE SERVICE	12-0121-6732	01-12-597	DECEMBER 2021 SERVICES	12/01/2021	10,708.66	.00
Total BUD'S AMBULANCE SERVICE:						10,708.66	.00
CALUMET CITY PLUMBING,INC.							
14723	CALUMET CITY PLUMBING,INC.	49529	51-42-511	HYDRO EXCAVATION:	11/24/2021	5,976.90	.00
14723	CALUMET CITY PLUMBING,INC.	49532	55-42-511	SEWER MAIN BREAK:	11/26/2021	9,916.12	.00
14723	CALUMET CITY PLUMBING,INC.	49570	51-42-511	WATER LEAK REPAIR	11/22/2021	4,040.00	.00
14723	CALUMET CITY PLUMBING,INC.	49662	51-42-511	WATER LEAK REPAIR	12/03/2021	7,976.93	.00
14723	CALUMET CITY PLUMBING,INC.	49672	51-42-511	WATER LEAK REPAIR	12/03/2021	12,537.77	.00
14723	CALUMET CITY PLUMBING,INC.	49690	55-42-511	SEWER REPAIR	12/03/2021	3,487.50	.00
Total CALUMET CITY PLUMBING,INC.:						43,935.22	.00
CCMSI							
4553	CCMSI	122921	01-12-581	INSURANCE	12/29/2021	75,000.00	.00
Total CCMSI:						75,000.00	.00
CDW GOVERNMENT INC.							
1701	CDW GOVERNMENT INC.	K362796	01-21-597	EQUIPMENT PD	09/07/2021	2,323.98	.00
Total CDW GOVERNMENT INC.:						2,323.98	.00
CENTRAL PARTS WAREHOUSE							
3475	CENTRAL PARTS WAREHOUSE	662453A	01-41-513	PW D6:C/V183	11/22/2021	214.73	.00
Total CENTRAL PARTS WAREHOUSE:						214.73	.00
CHICAGO COMMUNICATIONS LLC							
87647	CHICAGO COMMUNICATIONS L	330881	01-21-652	RADIO REAPIRS	10/29/2021	1,050.00	.00
Total CHICAGO COMMUNICATIONS LLC:						1,050.00	.00
CHICAGO PARTS & SOUND LLC							
10430	CHICAGO PARTS & SOUND LLC	3-0044312	01-41-513	BATTERY	03/02/2021	58.25	.00
10430	CHICAGO PARTS & SOUND LLC	3-0044352	01-21-513	LIVELY BATTERIES	03/10/2021	79.25	.00
10430	CHICAGO PARTS & SOUND LLC	3-0044752	01-41-513	BATTERY & CORE CHARGE	05/28/2021	129.42	.00
10430	CHICAGO PARTS & SOUND LLC	3-0044817	01-41-513	THREADED STUDS:C/	06/10/2021	646.84	.00
10430	CHICAGO PARTS & SOUND LLC	3-0045458	01-41-513	BATTERY & CORE CH	07/30/2021	102.33	.00
10430	CHICAGO PARTS & SOUND LLC	3-0047110	01-41-513	SHOP SUPPLIES	11/19/2021	310.48	.00
Total CHICAGO PARTS & SOUND LLC:						1,326.57	.00
CHICAGO TRIBUNE							
1317	CHICAGO TRIBUNE	045544552000	01-12-533	MEDIA	11/17/2021	43.72	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
Total CHICAGO TRIBUNE:						43.72	.00
CIVIC SYSTEMS LLC							
5320	CIVIC SYSTEMS LLC	7398	01-12-549	SOFTWARE ADDITIONAL LICEN	12/01/2021	6,000.00	.00
5320	CIVIC SYSTEMS LLC	7398	51-42-549	SOFTWARE ADDITIONAL LICEN	12/01/2021	2,000.00	.00
5320	CIVIC SYSTEMS LLC	7398	55-42-549	SOFTWARE ADDITIONAL LICEN	12/01/2021	2,000.00	.00
5320	CIVIC SYSTEMS LLC	CVC2131	55-42-549	LICENSE/SETUP FEE FINAL	12/07/2021	10,375.80	.00
5320	CIVIC SYSTEMS LLC	CVC2131	51-42-549	LICENSE/SETUP FEE FINAL	12/07/2021	10,375.80	.00
5320	CIVIC SYSTEMS LLC	CVC2131	01-12-549	LICENSE/SETUP FEE FINAL	12/07/2021	31,127.40	.00
Total CIVIC SYSTEMS LLC:						61,879.00	.00
CLEANING SPECIALIST INC							
11629	CLEANING SPECIALIST INC	6266	01-21-597	BODY REMOVAL ON 12/20/21	12/28/2021	285.00	.00
Total CLEANING SPECIALIST INC:						285.00	.00
COMCAST							
2224	COMCAST	1568-12/21 87	01-21-552	12-23-21-01-22-22	12/14/2021	16.80	.00
2224	COMCAST	1576-10/21 87	01-21-552	11-01-21-11-30-21	10/25/2021	8.17	.00
2224	COMCAST	1576-10/21 87	01-21-552	10-01-21-10-31-21	10/25/2021	8.17	.00
2224	COMCAST	1576-11/21 877	01-21-552	12-01-21-12-31-21	11/25/2021	8.17	.00
2224	COMCAST	2742-11/21 877	01-12-571	12-05-21-01-04-22	11/28/2021	296.15	.00
2224	COMCAST	3625-12/21 87	01-22-571	12-10-21-01-09-22	12/03/2021	238.35	.00
2224	COMCAST	3774-12/21 88	01-41-571	12-10-21-01-09-22	12/03/2021	278.35	.00
2224	COMCAST	8704-11/21 877	01-22-571	11-27-21-12-26-21	11/23/2021	148.35	.00
2224	COMCAST	8720-11/21 887	01-22-571	11-30-21-12-29-21	11/26/2021	128.35	.00
Total COMCAST:						1,130.86	.00
COMCAST BUSINESS							
11073	COMCAST BUSINESS	135575374 907	01-21-552	10-01-21-10-31-21	12/01/2021	1,079.95	.00
11073	COMCAST BUSINESS	135575374 907	01-22-571	10-01-21-10-31-21	12/01/2021	460.00	.00
11073	COMCAST BUSINESS	135575374 907	01-21-552	11-01-21-11-30-21	12/01/2021	1,079.95	.00
11073	COMCAST BUSINESS	135575374 907	01-22-571	11-01-21-11-30-21	12/01/2021	460.00	.00
Total COMCAST BUSINESS:						3,079.90	.00
COMMONWEALTH EDISON CO							
54	COMMONWEALTH EDISON CO	1034-12/21 27	14-00-571	10-04-21-11-02-21	12/06/2021	4,808.84	.00
54	COMMONWEALTH EDISON CO	1034-12/21 27	14-00-518	STREET LIGHTS	12/06/2021	12,263.20	.00
54	COMMONWEALTH EDISON CO	1034-12/21 27	14-00-571	10-11-21-11-09-21	12/06/2021	42.02	.00
54	COMMONWEALTH EDISON CO	4091-12/21 42	14-00-571	11-05-21-12-08-21	12/09/2021	7,101.79	.00
54	COMMONWEALTH EDISON CO	4091-12/21 42	14-00-571	11-03-21-12-06-21	12/09/2021	177.46	.00
54	COMMONWEALTH EDISON CO	8017-12/21 50	60-00-571	11-09-21-12-10-21	12/10/2021	1,430.47	.00
Total COMMONWEALTH EDISON CO:						25,823.78	.00
COR CONSULTING GROUP							
3439	COR CONSULTING GROUP	2021066	60-00-549	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00
3439	COR CONSULTING GROUP	2021066	01-47-597	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00
3439	COR CONSULTING GROUP	2021066	01-12-549	DECEMBER 2021 SERVICES	12/16/2021	1,438.96	.00
3439	COR CONSULTING GROUP	2021066	01-21-549	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00
3439	COR CONSULTING GROUP	2021066	01-22-549	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00
3439	COR CONSULTING GROUP	2021066	01-41-549	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00
3439	COR CONSULTING GROUP	2021066	51-42-597	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
3439	COR CONSULTING GROUP	2021066	55-42-549	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00
3439	COR CONSULTING GROUP	2021066	01-46-549	DECEMBER 2021 SERVICES	12/16/2021	1,438.88	.00
Total COR CONSULTING GROUP:						12,950.00	.00
CORE & MAIN LP							
3687	CORE & MAIN LP	P728356	51-42-615	MISC MATERIALS	12/07/2021	15,037.07	.00
Total CORE & MAIN LP:						15,037.07	.00
CRITICAL REACH INC.							
5305	CRITICAL REACH INC.	1867	01-21-597	CONTRACT SERVICES-2022	12/06/2021	385.00	.00
Total CRITICAL REACH INC.:						385.00	.00
DACRA TECH LLC							
3781	DACRA TECH LLC	DT 2021-08-07	01-21-549	AUGUST 2021 SERVICES	08/31/2021	2,790.00	.00
3781	DACRA TECH LLC	DT 2021-11-17	01-21-549	NOVEMBER 2021 SERVICES	11/30/2021	2,590.00	.00
Total DACRA TECH LLC:						5,380.00	.00
DALEY'S MEDICAL TRANSPORT							
3471	DALEY'S MEDICAL TRANSPORT	DC-12-21	01-12-597	DECEMBER 2021 SERVICE	12/15/2021	47,916.67	.00
Total DALEY'S MEDICAL TRANSPORT:						47,916.67	.00
DEL GALDO LAW GROUP							
10155	DEL GALDO LAW GROUP	26477	01-12-533	LEGAL SERVICES JUNE 2021	07/01/2021	1,601.25	.00
10155	DEL GALDO LAW GROUP	26478	01-12-533	LEGAL SERVICES JUNE 2021	07/01/2021	218.75	.00
10155	DEL GALDO LAW GROUP	26568	01-12-533	LEGAL SERVICES JUNE 2021	07/01/2021	787.50	.00
10155	DEL GALDO LAW GROUP	27603	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	8,160.50	.00
10155	DEL GALDO LAW GROUP	27604	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	980.00	.00
10155	DEL GALDO LAW GROUP	27605	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	2,905.00	.00
10155	DEL GALDO LAW GROUP	27606	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	2,143.75	.00
10155	DEL GALDO LAW GROUP	27607	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	1,575.00	.00
10155	DEL GALDO LAW GROUP	27608	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	122.50	.00
10155	DEL GALDO LAW GROUP	27609	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	525.00	.00
10155	DEL GALDO LAW GROUP	27610	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	596.25	.00
10155	DEL GALDO LAW GROUP	27611	01-12-533	LEGAL SERVICES NOV 2021	12/01/2021	4,000.00	.00
Total DEL GALDO LAW GROUP:						23,615.50	.00
DIRECT-SHOP PRO							
87657	DIRECT-SHOP PRO	000711	01-21-613	MAINT SUP VEHICLES	11/08/2021	2,121.42	.00
Total DIRECT-SHOP PRO:						2,121.42	.00
DJS SCUBA LOCKER INC							
9788	DJS SCUBA LOCKER INC	9656	01-22-652	DIVE TEAM EQUIPMENT	09/30/2021	431.00	.00
Total DJS SCUBA LOCKER INC:						431.00	.00
EBC CLEANING SERVICE							
3715	EBC CLEANING SERVICE	1289912 ebc	60-00-549	OCT/NOV WEEKLY CLEANING S	12/17/2021	500.00	.00
Total EBC CLEANING SERVICE:						500.00	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
ERIC PRICE							
11377	ERIC PRICE	112921 D21-19	01-21-549	REIMBURSEMENT	11/29/2021	320.12	.00
11377	ERIC PRICE	121321	01-21-598	BATTERY PURCHASED REIMBU	12/13/2021	80.00	.00
Total ERIC PRICE:						400.12	.00
ETP LABS INC							
10867	ETP LABS INC	21-135497	51-42-515	COLIFORM SAMPLES:	11/05/2021	225.00	.00
10867	ETP LABS INC	21-135555	51-42-515	COLIFORM SAMPLES	11/26/2021	225.00	.00
Total ETP LABS INC:						450.00	.00
EXPERT OPTICS INC.							
623	EXPERT OPTICS INC.	852787	01-41-598	EYEGASSES	12/01/2021	169.72	.00
Total EXPERT OPTICS INC.:						169.72	.00
FED EX							
10008	FED EX	7-539-07058	01-12-551	MAIL	10/20/2021	28.96	.00
10008	FED EX	7-545-78193	01-12-551	MAIL	10/27/2021	61.28	.00
10008	FED EX	9-614-12588	01-12-551	MAIL	12/01/2021	3.68	.00
Total FED EX:						93.92	.00
FIDELITY SEC LIFE INSURANCE							
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-11-451	DECEMBER 2021	12/01/2021	44.99	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-12-451	DECEMBER 2021	12/01/2021	.39	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-15-451	DECEMBER 2021	12/01/2021	6.52	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-12-452	DECEMBER 2021	12/01/2021	38.47	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-21-451	DECEMBER 2021	12/01/2021	336.18	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-21-451	DECEMBER 2021	12/01/2021	115.54	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-21-451	DECEMBER 2021	12/01/2021	96.37	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-22-451	DECEMBER 2021	12/01/2021	236.43	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-41-451	DECEMBER 2021	12/01/2021	57.51	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-41-451	DECEMBER 2021	12/01/2021	3.92	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-41-451	DECEMBER 2021	12/01/2021	23.00	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-46-451	DECEMBER 2021	12/01/2021	19.56	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	01-47-451	DECEMBER 2021	12/01/2021	32.21	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	51-42-451	DECEMBER 2021	12/01/2021	19.56	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	51-42-451	DECEMBER 2021	12/01/2021	72.74	.00
10629	FIDELITY SEC LIFE INSURANCE	165056007	55-42-451	DECEMBER 2021	12/01/2021	28.14	.00
Total FIDELITY SEC LIFE INSURANCE:						1,130.75	.00
FIRST INSURANCE FUNDING CORP							
10826	FIRST INSURANCE FUNDING C	2021-22 PMT #	01-12-581	PAYMENT 6 OF 10	12/01/2021	45,513.95	.00
Total FIRST INSURANCE FUNDING CORP:						45,513.95	.00
FIVE STAR							
11086	FIVE STAR	2512	01-41-520	ASPHALT PAVING	12/15/2021	875.00	.00
11086	FIVE STAR	2513	01-41-520	ASPHALT PAVING	12/15/2021	1,250.00	.00
11086	FIVE STAR	2514	01-41-520	ASPHALT PAVING	12/17/2021	1,250.00	.00
11086	FIVE STAR	2515	01-41-520	ASPHALT PAVING	12/15/2021	1,275.00	.00
11086	FIVE STAR	2516	01-41-520	ASPHALT PAVING	12/17/2021	2,750.00	.00
11086	FIVE STAR	2517	01-41-520	SIGN HOLDERS	12/17/2021	3,750.00	.00
11086	FIVE STAR	826	01-41-520	POURED LIGHT POLE	10/27/2021	1,275.00	.00

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Total FIVE STAR:						12,425.00	.00
FRANKS AUTO GLASS INC.							
2453	FRANKS AUTO GLASS INC.	357989	01-22-512	GLASS REPAIR/REPLACEMENT	11/03/2021	200.00	.00
Total FRANKS AUTO GLASS INC.:						200.00	.00
GALLAGHER ASPHALT							
2136	GALLAGHER ASPHALT	21244GE	45-00-826	PARKING LOT RESURFC	10/06/2021	55,615.00	.00
Total GALLAGHER ASPHALT:						55,615.00	.00
GREGORY DORSEY							
87625	GREGORY DORSEY	121121	01-12-598	DJ	12/11/2021	300.00	.00
Total GREGORY DORSEY:						300.00	.00
HAUSER IZZO PETRARCA GLEASON &							
5491	HAUSER IZZO PETRARCA GLE	29241	01-12-533	LEAGL SERVICE-NOV 2021	12/09/2021	3,920.00	.00
Total HAUSER IZZO PETRARCA GLEASON &:						3,920.00	.00
HELSEL-JEPPERSEN ELEC INC							
129	HELSEL-JEPPERSEN ELEC INC	885036	14-00-518	MAINTENCE SUP LIGHTING	10/05/2021	6,631.00	.00
Total HELSEL-JEPPERSEN ELEC INC:						6,631.00	.00
HOME DEPOT CREDIT SERVICES							
10718	HOME DEPOT CREDIT SERVIC	110421	01-21-611	FLOOR STRIPPER	11/04/2021	189.67	.00
10718	HOME DEPOT CREDIT SERVIC	111721	01-21-598	PRPAIRE FENCE D21-17595 PD	11/29/2021	179.80	.00
10718	HOME DEPOT CREDIT SERVIC	1909	01-12-598	CHRISTMAS LIGHTS	12/01/2021	218.95	.00
Total HOME DEPOT CREDIT SERVICES:						588.42	.00
ILLINOIS PUBLIC RISK FUND							
10250	ILLINOIS PUBLIC RISK FUND	77190	01-12-457	JAN WORKERS COMP:	12/06/2021	16,254.00	.00
10250	ILLINOIS PUBLIC RISK FUND	77191	01-12-457	FEB. WORKERS COMP	12/14/2021	16,254.00	.00
Total ILLINOIS PUBLIC RISK FUND:						32,508.00	.00
INGALLS OCCUPATIONAL MEDICINE							
1198	INGALLS OCCUPATIONAL MEDI	299729	01-12-534	DRUG SCREEN	11/10/2021	118.00	.00
1198	INGALLS OCCUPATIONAL MEDI	299760	01-12-534	DRUG SCREEN	12/08/2021	118.00	.00
1198	INGALLS OCCUPATIONAL MEDI	299830	01-12-534	DRUG SCREEN	12/08/2021	144.00	.00
1198	INGALLS OCCUPATIONAL MEDI	299862	01-12-534	DRUG SCREEN	12/08/2021	138.00	.00
Total INGALLS OCCUPATIONAL MEDICINE:						518.00	.00
INTERNAL AFFAIRS INSTITUTE							
87644	INTERNAL AFFAIRS INSTITUTE	220048	01-21-563	TRAINING	11/29/2021	325.00	.00
Total INTERNAL AFFAIRS INSTITUTE:						325.00	.00
INTERSTATE ALL BATTERY CENTER							
11552	INTERSTATE ALL BATTERY CEN	191390101246	01-22-651	BATTERIES	10/08/2021	44.95	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
Total INTERSTATE ALL BATTERY CENTER:						44.95	.00
JOHN KASPEREK CO. INC							
10126	JOHN KASPEREK CO. INC	8930	01-25-549	OCTOBER 2021 SERVICES	12/20/2021	21,931.59	.00
10126	JOHN KASPEREK CO. INC	8930	51-42-549	OCTOBER 2021 SERVICES	12/20/2021	5,650.97	.00
10126	JOHN KASPEREK CO. INC	8930	55-42-549	OCTOBER 2021 SERVICES	12/20/2021	545.69	.00
Total JOHN KASPEREK CO. INC:						28,128.25	.00
JOHN'S ARROW TRANSMISSION INC.							
727	JOHN'S ARROW TRANSMISSIO	30781	01-21-613	VEHICLE MAINTENAN	09/01/2021	1,016.28	.00
Total JOHN'S ARROW TRANSMISSION INC.:						1,016.28	.00
JOHNSTONE SUPPLY							
10726	JOHNSTONE SUPPLY	4098420	01-21-513	MAINT SERVICE VEHICLE	11/29/2021	341.97	.00
10726	JOHNSTONE SUPPLY	4098481	01-21-652	BLOWER MOTOR	11/29/2021	133.71	.00
10726	JOHNSTONE SUPPLY	4098497	01-21-652	SILICON & HEX DRIVER	11/29/2021	42.47	.00
10726	JOHNSTONE SUPPLY	4099022	01-21-611	IGNITION CONT	12/07/2021	139.63	.00
10726	JOHNSTONE SUPPLY	4099066	01-21-611	SEALANT GAS VALVE	12/08/2021	86.15	.00
Total JOHNSTONE SUPPLY:						743.93	.00
KENDALL A. PARROTT							
14832	KENDALL A. PARROTT	1217-2021	01-12-549	NOV - DEC 2021	12/28/2021	4,583.33	.00
Total KENDALL A. PARROTT:						4,583.33	.00
KNOX COMPANY							
1820	KNOX COMPANY	SO-KA-216182	01-22-613	KNOX BOX FOR NEW ENGINE	12/10/2021	2,179.00	.00
Total KNOX COMPANY:						2,179.00	.00
LESLIE'S POOL SUPPLIES INC.							
2221	LESLIE'S POOL SUPPLIES INC.	415-02-038928	60-00-549	POOL MAINTENANCE SUPPLIE	11/27/2021	176.46	.00
Total LESLIE'S POOL SUPPLIES INC.:						176.46	.00
LEXISNEXIS RISK DATA MGMNT INC							
14791	LEXISNEXIS RISK DATA MGMNT	1679520-2021	01-21-549	SEPTEMBER 2021	09/30/2021	946.75	.00
14791	LEXISNEXIS RISK DATA MGMNT	1679520-20211	01-21-549	OCTOBER 2021	10/31/2021	946.75	.00
14791	LEXISNEXIS RISK DATA MGMNT	1679520-20211	01-21-549	NOVEMBER 2021	11/30/2021	965.72	.00
Total LEXISNEXIS RISK DATA MGMNT INC:						2,859.22	.00
LEXITAS							
14816	LEXITAS	1114183	01-12-533	ARBITRATION	12/27/2021	1,547.92	.00
14816	LEXITAS	1132326	01-12-533	ARBITRATION	03/15/2021	321.73	.00
Total LEXITAS:						1,869.65	.00
LINCOLN NT'L LIFE INSURANCE CO							
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-11-451	JANUARY 2022	01/01/2022	348.00	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-12-451	JANUARY 2022	01/01/2022	335.73	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-12-452	JANUARY 2022	01/01/2022	735.94	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-15-451	JANUARY 2022	01/01/2022	31.41	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-21-451	JANUARY 2022	01/01/2022	938.97	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-21-451	JANUARY 2022	01/01/2022	710.57	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-21-451	JANUARY 2022	01/01/2022	1,944.50	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-22-451	JANUARY 2022	01/01/2022	1,781.22	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-41-451	JANUARY 2022	01/01/2022	616.30	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-41-451	JANUARY 2022	01/01/2022	106.22	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-42-451	JANUARY 2022	01/01/2022	31.41	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-46-451	JANUARY 2022	01/01/2022	145.61	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	01-47-451	JANUARY 2022	01/01/2022	177.02	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	51-42-451	JANUARY 2022	01/01/2022	177.02	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	51-42-451	JANUARY 2022	01/01/2022	172.29-	.00
4592	LINCOLN NT'L LIFE INSURANCE	DOLTON2-BL-	55-42-451	JANUARY 2022	01/01/2022	240.83	.00
Total LINCOLN NT'L LIFE INSURANCE CO:						8,148.46	.00
Linda Walker							
87661	Linda Walker	112-1267427-9	01-12-598	ORNAMENTS	12/06/2021	15.88	.00
87661	Linda Walker	112850927637	01-12-598	ORNAMENTA	12/20/2021	41.14	.00
Total Linda Walker:						57.02	.00
MBD SOLUTIONS INC							
5486	MBD SOLUTIONS INC	11192021	01-12-598	CONCRETE	11/19/2021	12,400.00	.00
5486	MBD SOLUTIONS INC	12132021	01-12-598	CONCRETE	12/13/2021	8,800.00	.00
5486	MBD SOLUTIONS INC	12142021	01-12-598	CONCRETE	12/14/2021	5,700.00	.00
Total MBD SOLUTIONS INC:						26,900.00	.00
MCDONALDS RESTAURANT							
4644	MCDONALDS RESTAURANT	110421	01-21-598	NOVEMBER 2021 PRISONER M	11/04/2021	106.00	.00
4644	MCDONALDS RESTAURANT	120721	01-21-598	INMATE MEALS	12/07/2021	75.36	.00
Total MCDONALDS RESTAURANT:						181.36	.00
ME SIMPSON COMPANY INC							
161	ME SIMPSON COMPANY INC	37733	51-42-549	LEAK LOCATION	11/23/2021	475.00	.00
Total ME SIMPSON COMPANY INC:						475.00	.00
MEADE ELECTRIC COMPANY INC.							
2154	MEADE ELECTRIC COMPANY I	698375	14-00-518	TRAFFIC SIGNALS	11/30/2021	582.20	.00
2154	MEADE ELECTRIC COMPANY I	698535	14-00-518	TRAFFIC SIGNAL:C/	11/18/2021	1,862.83	.00
2154	MEADE ELECTRIC COMPANY I	698587	14-00-518	TRAFFIC SIGNAL:C/	11/22/2021	1,898.38	.00
2154	MEADE ELECTRIC COMPANY I	698865	14-00-518	CABLE LOCATE:C/V1	12/13/2021	131.46	.00
2154	MEADE ELECTRIC COMPANY I	698874	14-00-518	STREET LIGHTS:C/V	12/14/2021	4,323.90	.00
2154	MEADE ELECTRIC COMPANY I	698883	14-00-518	STREET LIGHTS:C/V	12/14/2021	1,620.89	.00
Total MEADE ELECTRIC COMPANY INC.:						10,419.66	.00
MENARDS							
749	MENARDS	53922	01-21-652	OPERATING SUPPLY	11/01/2021	97.39	.00
749	MENARDS	53979	01-21-652	HANDY BOC COVER	11/02/2021	3.63	.00
749	MENARDS	53985	01-21-611	SCREW CONNECTOR	11/02/2021	5.17	.00
749	MENARDS	53987	01-21-652	OPERATING SUPPLY	11/02/2021	3.48	.00
749	MENARDS	54129	01-21-652	OPERATING SUPPLIES	11/04/2021	32.16	.00
749	MENARDS	54167	01-21-652	OPERATING SUPPLY	11/05/2021	8.19	.00
749	MENARDS	54859	01-21-652	WASHERS AND 15' CORD	11/18/2021	49.29	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
749	MENARDS	55069	01-12-598	TAPE	11/22/2021	8.47	.00
749	MENARDS	55199	01-41-511	PW SUPPLIES	11/24/2021	1,216.68	.00
749	MENARDS	55550	01-12-598	GANG BOX	11/30/2021	347.85	.00
749	MENARDS	55614	01-12-598	SILVER METALLIC	12/01/2021	664.56	.00
749	MENARDS	55673	01-12-598	WIRE SPICE	12/02/2021	37.45	.00
749	MENARDS	55727	01-12-598	RED VELVET BOW	12/03/2021	47.64	.00
749	MENARDS	55730	01-12-598	GLITTER	12/03/2021	183.25	.00
749	MENARDS	55746	01-12-598	COPPER SPLITBOT	12/03/2021	212.03	.00
749	MENARDS	55753	01-12-598	BROOM	12/03/2021	31.87	.00
749	MENARDS	55802	01-12-598	PLIERS	12/04/2021	77.83	.00
749	MENARDS	55820	01-12-598	RED BOW	12/04/2021	41.92	.00
749	MENARDS	55823	01-41-511	LED SPOTLIGHT	12/04/2021	31.97	.00
749	MENARDS	55918	01-21-598	REPAIR GATE	12/14/2021	64.02	.00
749	MENARDS	55921	01-21-598	GATE REPAIR	12/06/2021	9.99	.00
749	MENARDS	55963	01-12-598	LINDEN SPRUCE	12/07/2021	1,099.98	.00
749	MENARDS	55967	01-41-511	LP REFILL	12/07/2021	63.98	.00
749	MENARDS	55969	01-21-511	LED LIGHTS UPSTAIRS	12/07/2021	886.63	.00
749	MENARDS	55970	01-21-511	LED LIGHTS FLT	12/07/2021	209.97	.00
749	MENARDS	56080	01-21-611	PAINT SUPPLIES	12/14/2021	233.81	.00
749	MENARDS	56134	01-41-511	MF GENERAL TOOL SET 176PC	12/10/2021	294.14	.00
749	MENARDS	56266	01-21-611	CAULK GUN, MOP HEAD & ADH	12/13/2021	90.08	.00
749	MENARDS	56419	01-41-511	SAND IN TUBE	12/17/2021	109.20	.00
Total MENARDS:						6,162.63	.00
MICKLE PRO							
5495	MICKLE PRO	21-0628	01-21-513	WORK ON POLICE VECHILES	09/02/2021	772.87	.00
5495	MICKLE PRO	21-0635	01-21-513	PD PLATE MP18151	09/15/2021	173.99	.00
5495	MICKLE PRO	21-0642	01-41-513	PW L1	09/22/2021	1,013.26	.00
5495	MICKLE PRO	21-0658	01-41-598	VECHICLE MAITENCE	10/27/2021	1,125.00	.00
5495	MICKLE PRO	21-0665	01-21-513	PD 1308	11/16/2021	120.00	.00
Total MICKLE PRO:						3,205.12	.00
MIKA LOCKSMITH SERVICES							
10041	MIKA LOCKSMITH SERVICES	4378	01-12-598	KEYS CUT:CV179	12/06/2021	42.00	.00
10041	MIKA LOCKSMITH SERVICES	4386	01-12-598	KEYS	12/20/2021	16.00	.00
Total MIKA LOCKSMITH SERVICES:						58.00	.00
MINER ELECTRONICS CORP							
74	MINER ELECTRONICS CORP	332223	01-22-652	BAD CORD ON HAND HELD RA	12/15/2021	175.00	.00
74	MINER ELECTRONICS CORP	332224	01-22-612	ENGINE 15 MIC OFF RADIO	12/15/2021	355.00	.00
Total MINER ELECTRONICS CORP:						530.00	.00
MTE							
87642	MTE	X102140915:0	01-41-512	PW SHOP SUPPLIES	12/08/2021	59.01	.00
Total MTE:						59.01	.00
MUHAMMAD ENTERPRISE							
3679	MUHAMMAD ENTERPRISE	02	01-12-549	TEA W/TRUSTEES	12/14/2021	350.00	.00
Total MUHAMMAD ENTERPRISE:						350.00	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
NAPLETON							
9791	NAPLETON	357296	01-21-513	EXHAUST TAILPIPE REPAIR	01/01/2021	1,188.22	.00
9791	NAPLETON	357559	01-21-613	AIR CONDITIONING REPAIR	06/08/2021	1,418.05	.00
9791	NAPLETON	359531	01-21-513	AUTO REPAIR FUSES REPLACE	07/08/2021	108.44	.00
9791	NAPLETON	360343	01-21-613	ENGINE WORK	12/10/2021	4,866.18	.00
408	NAPLETON	5042514	01-41-513	PW #3 FORD EXPLORER	10/27/2021	1,696.17	.00
408	NAPLETON	5042680	01-21-513	ALTERNATOR	11/17/2021	410.40	.00
408	NAPLETON	5042762	01-21-513	PD 1401 EXHAUST & CONVERT	11/26/2021	2,199.89	.00
408	NAPLETON	5042867	01-21-513	PD 1308 RADIATOR	12/10/2021	158.30	.00
Total NAPLETON:						12,045.65	.00
NICOR							
75	NICOR	0007-12/21 12-	01-12-571	11-08-21-12-07-21	12/08/2021	286.25	.00
75	NICOR	0009-11/21 15-	01-21-597	10-04-21-11-03-21	11/05/2021	194.06	.00
75	NICOR	0009-12/21 15-	01-21-598	11-04-21-12-03-21	12/08/2021	981.85	.00
75	NICOR	0009-12/21 83-	60-00-571	11-03-21-11-23-21	12/03/2021	2,341.36	.00
75	NICOR	1000-12/21 04-	01-12-571	11-03-21-12-02-21	12/03/2021	2,841.95	.00
75	NICOR	7973-12/21 27-	01-12-571	11-03-21-11-23-21	12/06/2021	931.59	.00
Total NICOR:						7,577.06	.00
NITRISHA C. DEE							
87655	NITRISHA C. DEE	232597	01-21-549	REFUND FOR OVER PAYMENT	11/24/2021	100.00	.00
Total NITRISHA C. DEE:						100.00	.00
NORTH EAST MULTI-REGIONAL TRNG							
232	NORTH EAST MULTI-REGIONAL	293595	01-21-563	FIRE ARMS TRAINING	10/28/2021	75.00	.00
232	NORTH EAST MULTI-REGIONAL	294810	01-21-563	BASIC EVIDENCE TRAINING	11/23/2021	1,050.00	.00
Total NORTH EAST MULTI-REGIONAL TRNG:						1,125.00	.00
OSMFM LTD							
2447	OSMFM LTD	32412	01-12-533	LEAGL OCTOBER 2021	12/02/2021	3,607.45	.00
Total OSMFM LTD:						3,607.45	.00
PAYCHEX							
3682	PAYCHEX	1886261	01-12-549	PAYROLL	12/05/2021	700.00	.00
Total PAYCHEX:						700.00	.00
PHOENIX FIRE SYSTEM							
1	PHOENIX FIRE SYSTEM	53388	01-21-611	EXTINGUISHER MAIN	09/21/2021	897.20	.00
1	PHOENIX FIRE SYSTEM	53599	01-22-512	EXTINGUISHERS	10/20/2021	128.50	.00
Total PHOENIX FIRE SYSTEM:						1,025.70	.00
PIEKARSKI & SONS TREE SERVICE							
10404	PIEKARSKI & SONS TREE SERV	39116	14-00-550	TREE SERVICE:C/V1	11/05/2021	1,175.00	.00
10404	PIEKARSKI & SONS TREE SERV	39149	14-00-550	TREE & STUMP REMO	11/12/2021	1,675.00	.00
Total PIEKARSKI & SONS TREE SERVICE:						2,850.00	.00
PIT STOP 500 INC.							
4366	PIT STOP 500 INC.	569782	01-21-613	OIL CHANGE	10/27/2021	83.48	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
4366	PIT STOP 500 INC.	569936	01-21-513	LIGHT BULB	11/03/2021	33.99	.00
4366	PIT STOP 500 INC.	570233	01-21-513	OIL CHANGE	11/19/2021	62.49	.00
4366	PIT STOP 500 INC.	570257	01-21-613	OIL CHANGE	11/19/2021	74.48	.00
4366	PIT STOP 500 INC.	570459	01-21-513	INTERSTATE BATTERY	12/02/2021	142.99	.00
4366	PIT STOP 500 INC.	570622	01-21-613	OIL CHANGE	12/09/2021	59.49	.00
4366	PIT STOP 500 INC.	570626	01-21-513	OIL CHANGE	12/09/2021	59.49	.00
Total PIT STOP 500 INC.:						516.41	.00
PITNEYBOWES							
1862	PITNEYBOWES	2112-11/21 800	01-12-551	POSTAGE	11/24/2021	5,245.75	.00
Total PITNEYBOWES:						5,245.75	.00
PRECISION TRUCK EQUIPMENT							
4508	PRECISION TRUCK EQUIPMEN	143702	01-41-513	CRIMP FITTING PW:	11/18/2021	295.37	.00
Total PRECISION TRUCK EQUIPMENT:						295.37	.00
PUBLIC SAFETY DIRECT							
10599	PUBLIC SAFETY DIRECT	98702	01-21-513	PD1903 RADIO NOT WORKING	11/04/2021	100.00	.00
10599	PUBLIC SAFETY DIRECT	98717	01-22-513	LIGHTBAR CHANGE ON ENG. 1	11/05/2021	844.98	.00
10599	PUBLIC SAFETY DIRECT	98853	01-21-613	BOARD LIGHT FRONT AND SID	12/06/2021	1,390.00	.00
10599	PUBLIC SAFETY DIRECT	98858	01-21-613	PD1903 WARNING LIGHTS	12/08/2021	200.00	.00
Total PUBLIC SAFETY DIRECT:						2,534.98	.00
QUALITY ALARM SYSTEMS INC							
5466	QUALITY ALARM SYSTEMS INC	137890	01-22-598	FIRE ALARM SERVIC	12/15/2021	330.00	.00
5466	QUALITY ALARM SYSTEMS INC	137906	01-22-511	FIRE ALARM	12/15/2021	660.00	.00
Total QUALITY ALARM SYSTEMS INC:						990.00	.00
QUALITY DOOR TECH							
11064	QUALITY DOOR TECH	8578	01-41-511	MAINTENANCE	12/08/2021	315.00	.00
Total QUALITY DOOR TECH:						315.00	.00
RESTORE CONSTRUCTION INC.							
10162	RESTORE CONSTRUCTION INC	S-10252	01-47-596	BOARD UP	10/06/2020	210.00	.00
10162	RESTORE CONSTRUCTION INC	S-10689	01-47-596	BOARD UP	01/06/2021	1,172.00	.00
10162	RESTORE CONSTRUCTION INC	S-11185	01-47-596	BOARD UP	04/26/2021	1,013.00	.00
10162	RESTORE CONSTRUCTION INC	S-11444	01-47-596	BOARD UP	06/25/2021	672.00	.00
10162	RESTORE CONSTRUCTION INC	S-11558	01-47-596	BOARD UP	07/24/2021	324.00	.00
10162	RESTORE CONSTRUCTION INC	S-11566	01-47-596	BOARD UP	07/24/2021	306.00	.00
10162	RESTORE CONSTRUCTION INC	S-11567	01-47-596	BOARD UP	07/24/2021	306.00	.00
Total RESTORE CONSTRUCTION INC.:						4,003.00	.00
ROBINSON ENGINEERING							
96	ROBINSON ENGINEERING	21120125	14-00-532	REBUILD IL ENGINEERING	12/13/2021	46,000.00	.00
96	ROBINSON ENGINEERING	21120428	01-12-549	ENGINEERING SERVICES NOV	12/27/2021	1,026.00	.00
96	ROBINSON ENGINEERING	21120429	01-12-658	CDBG NOVEMBER 2021 ENGIN	12/27/2021	1,059.50	.00
Total ROBINSON ENGINEERING:						48,085.50	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
ROMEOVILLE FIRE ACADEMY							
4415	ROMEOVILLE FIRE ACADEMY	2021-692	01-22-563	COMPANY OFFICER CLASS FO	12/10/2021	800.00	.00
Total ROMEOVILLE FIRE ACADEMY:						800.00	.00
RUSSO POWER EQUIPMENT							
11766	RUSSO POWER EQUIPMENT	PSI10041543	01-22-652	POWER TOOL FUEL/SAW	10/07/2021	60.49	.00
Total RUSSO POWER EQUIPMENT:						60.49	.00
SAFETY KLEEN CORP.							
162	SAFETY KLEEN CORP.	R002809217	01-41-591	LG SELF-RECYCLING PART WA	11/09/2021	116.25	.00
Total SAFETY KLEEN CORP.:						116.25	.00
SCHOOL OUTFITTERS							
5526	SCHOOL OUTFITTERS	INV13672385	01-41-598	PORTABLE STAGE	10/04/2021	3,793.70	.00
Total SCHOOL OUTFITTERS:						3,793.70	.00
SENTINEL EMERGENCY SOLUTIONS							
5141	SENTINEL EMERGENCY SOLUT	5870	01-22-512	WINDSHIELD REPAIR	11/02/2021	1,237.40	.00
Total SENTINEL EMERGENCY SOLUTIONS:						1,237.40	.00
SIBLEY ANIMAL HOSPITAL							
10531	SIBLEY ANIMAL HOSPITAL	87047	01-21-549	ANIMAL HOSPITAL	10/18/2021	312.00	.00
10531	SIBLEY ANIMAL HOSPITAL	87217	01-21-549	ANIMAL HOSPITAL TEST	10/25/2021	362.50	.00
10531	SIBLEY ANIMAL HOSPITAL	87428	01-21-549	ANIMAL HOSPITAL	11/03/2021	2,207.48	.00
Total SIBLEY ANIMAL HOSPITAL:						2,881.98	.00
SOUTH SUBURBAN MAYORS & MANGRS							
81	SOUTH SUBURBAN MAYORS &	2021-293	01-12-598	HOLIDAY DINNER	12/20/2021	60.00	.00
Total SOUTH SUBURBAN MAYORS & MANGRS:						60.00	.00
STANDARD EQUIPMENT CO							
272	STANDARD EQUIPMENT CO	P31966	01-41-512	PW SHOP PARTS	09/23/2021	2,226.13	.00
Total STANDARD EQUIPMENT CO:						2,226.13	.00
STUNTCAMS LLLC							
5034	STUNTCAMS LLLC	20211104D	01-21-549	BODY CAMERA SHELL	11/04/2021	85.00	.00
5034	STUNTCAMS LLLC	20211124D	01-21-512	SERVICE EQUIPMENT	11/24/2021	395.00	.00
Total STUNTCAMS LLLC:						480.00	.00
TECHNOLOGY MANAGEMENT REV FUND							
3549	TECHNOLOGY MANAGEMENT	T8880675	01-21-597	COMMUNICATION SERVICES	10/18/2021	942.40	.00
Total TECHNOLOGY MANAGEMENT REV FUND:						942.40	.00
THIRD DIST.CHIEF'S ASSOC.							
229	THIRD DIST.CHIEF'S ASSOC.	4679	01-22-594	MABAS BOX ALARMS	12/02/2021	525.00	.00
229	THIRD DIST.CHIEF'S ASSOC.	4690	01-22-594	MONTHLY CHIEF'S MEETING	12/02/2021	70.00	.00

Vendor	Vendor Name	Invoice Number	GL Account Number	Description	Invoice Date	Net Invoice Amount	Amount Paid
Total THIRD DIST.CHIEF'S ASSOC.:						595.00	.00
TIFCO INDUSTRIES							
9589	TIFCO INDUSTRIES	71719228	01-41-511	HOSE CLAMP	12/16/2021	307.24	.00
Total TIFCO INDUSTRIES:						307.24	.00
TOSHIBA BUSINESS SOLUTIONS USA							
11372	TOSHIBA BUSINESS SOLUTION	3049103	01-21-830	NEW PRINTER EQUIPMENT	11/29/2021	6,589.25	.00
Total TOSHIBA BUSINESS SOLUTIONS USA:						6,589.25	.00
TRI-RIVER POLICE TRAINING REGI							
10962	TRI-RIVER POLICE TRAINING R	5043	01-21-563	TRAINING DET DEVRIES	12/15/2021	150.00	.00
Total TRI-RIVER POLICE TRAINING REGI:						150.00	.00
TRI-STATE DISPOSAL							
87641	TRI-STATE DISPOSAL	1056530	01-41-511	CONST & DEMO DEBRIS	10/12/2021	12,974.70	.00
87641	TRI-STATE DISPOSAL	1059522	01-41-511	CONST & DEMO DEBRIS	10/18/2021	7,752.50	.00
Total TRI-STATE DISPOSAL:						20,727.20	.00
UNITED RENTALS INC.							
3126	UNITED RENTALS INC.	198312655-00	01-21-652	OPERATING SUPPLY	10/13/2021	1,994.30	.00
Total UNITED RENTALS INC.:						1,994.30	.00
VERIZON WIRELESS							
1427	VERIZON WIRELESS	9893993629 24	01-12-552	11-02-21-12-01-21	12/01/2021	6,456.95	.00
Total VERIZON WIRELESS:						6,456.95	.00
WENTWORTH TIRE SOUTH HOLLAND							
1930	WENTWORTH TIRE SOUTH HO	30042305	01-21-613	110T FS DESTINATION LE	11/03/2021	638.47	.00
1930	WENTWORTH TIRE SOUTH HO	30042308	01-21-613	WHEEL ALIGNMENT	11/02/2021	448.36	.00
1930	WENTWORTH TIRE SOUTH HO	30042535	01-21-513	TIRE REPAIR	11/15/2021	324.58	.00
1930	WENTWORTH TIRE SOUTH HO	30042844	01-21-613	BRAKE ROTOR & PAD REPAIR	12/01/2021	1,015.67	.00
1930	WENTWORTH TIRE SOUTH HO	30042902	01-21-513	BRAKE ROTOR & PAD	12/03/2021	435.96	.00
1930	WENTWORTH TIRE SOUTH HO	30042950	01-21-613	TPMS SENSOR	12/07/2021	95.00	.00
Total WENTWORTH TIRE SOUTH HOLLAND:						2,958.04	.00
Grand Totals:						946,418.42	.00

Report Criteria:
 Report type: Summary
 Check.Type = {<>} *Adjustment*

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Invoice GL Account	Discount Taken	Invoice Amount	Check Amount
81953										
12/21	12/22/2021	81953	524	AT&T	0008-10/21 7	1	01-12-552	.00	104.54-	104.54- V
Total 81953:										
								.00		104.54-
82046										
12/21	12/22/2021	82046	2523	PHOENIX FEST INC.	53388	1	28-00-597	.00	897.20-	897.20- V
Total 82046:										
								.00		897.20-
82211										
12/21	12/22/2021	82211	10555	GOLDY LOCKS INC	18738	1	01-12-825	.00	13,661.50	13,661.50 M
Total 82211:										
								.00		13,661.50
Grand Totals:										
								.00		12,659.76

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
01-00-211	104.54	13,661.50-	13,556.96-
01-12-552	.00	104.54-	104.54-
01-12-825	13,661.50	.00	13,661.50
28-00-211	897.20	.00	897.20
28-00-597	.00	897.20-	897.20-
Grand Totals:	14,663.24	14,663.24-	.00

11. a. Ordinance 21-_____
Block By Block program
to sell vacant houses in
the Village of Dolton –
Mayor Tiffany Henyard

THE VILLAGE OF DOLTON
COOK COUNTY, ILLINOIS

ORDINANCE NO. 21-

**AN ORDINANCE AUTHORIZING THE SALE OF CERTAIN REAL ESTATE
OWNED BY THE VILLAGE OF DOLTON AND THE ESTABLISHMENT OF A
"BLOCK BY BLOCK" PROGRAM FOR NEIGHBORHOOD REVITALIZATION
FOR THE VILLAGE OF DOLTON**

Tiffany A. Henyard, Mayor
Alison Key, Clerk
Kiana L. Belcher, Trustee
Tammie Brown, Trustee
Andrew Holmes, Trustee
Jason M. House, Trustee
Brittney Norwood, Trustee
Edward Steave, Trustee

VILLAGE OF DOLTON
COOK COUNTY, ILLINOIS

ORDINANCE NO. 21- _____

AN ORDINANCE AUTHORIZING THE SALE OF CERTAIN REAL ESTATE
OWNED BY THE VILLAGE OF DOLTON AND THE ESTABLISHMENT OF A
"BLOCK BY BLOCK" PROGRAM FOR NEIGHBORHOOD REVITALIZATION
FOR THE VILLAGE OF DOLTON

WHEREAS, the Village of Dolton (the "Village") is a home rule unit of local government pursuant to the provisions of Article VII, Section 6 of the Illinois Constitution of 1970 (the "Illinois Constitution"); and

WHEREAS, as a home rule unit of local government, the Village may exercise any power and perform any function pertaining to its government except as limited by Article VII, Section 6 of the Illinois Constitution; and

WHEREAS, the Village President (the "President") and the Board of Trustees (the "Board", together with the President, the "Corporate Authorities") are committed to ensuring the efficient operation of government; and

WHEREAS, the stabilization of neighborhoods, amelioration of blight, the promotion of economic development, and taking steps to stop the waste of real estate are all valid public policy objectives of the Village; and

WHEREAS, promoting the development of residential real estate and home ownership and real estate investment increases revenue streams for the Village, has been shown to stabilize neighborhoods, and could allow for the creation of equity in real estate in a traditionally disadvantaged community to allow for the leveraging of said equity to allow for the payment and advancement of other real estate investments and other matters such as secondary education; and

WHEREAS, the Village owns certain real estate located at _____ which is listed and legally described on the attached Exhibit A (the "Properties"); and

WHEREAS, the Village intends to develop the "BLOCK BY BLOCK" neighborhood stabilization program (the "Program") to allow for the disposition of the Properties and the advancement of those public policy goals set forth above; and

WHEREAS, the parameters and goals of the Program are set forth on Exhibit B, attached hereto and incorporated herein, and the Village will endeavor to comply with the goals and parameters of the Program to the fullest extent of the law, but where a conflict arises between the goals and parameters of the Program and the application of Illinois law, the constraints of Illinois law in all instances control, prevail, and govern; and

WHEREAS, the Corporate Authorities, consistent with the objectives of the Program, have determined that it is no longer necessary, appropriate or in the best interests of the Town to retain title to the Properties, and that the Properties are not required for the use of the Village; and

WHEREAS, pursuant to Section 11-76-1 of the Illinois Municipal Code (65 ILCS 5/11-76-1), the Village has the power to lease Village-owned real estate for any term not exceeding 99 years and has the power to convey the real estate when the real estate is no longer necessary, appropriate, required for the use of, profitable to, or for the best interests of the Village; and

WHEREAS, pursuant to Section 11-76-2 of the Illinois Municipal Code (65 ILCS 5/11-76-2), notice has been given of the proposal to sell such real estate and bids have been invited for the purchase of such real estate, said notice having first been published on _____ and having been published for three (3) successive weeks thereafter; and

WHEREAS, after the sale of an individual Property from the list of the Properties to a private party, such individual Property will be placed on the tax rolls, subject to real estate tax levies and collections, and allow for the Village to collect revenue to offset Village expenses; and

WHEREAS, the Corporate Authorities, through the Program, desire to sell property to Village residents in an effort to ensure the amelioration of blight and increase the tax base for the Village; and

WHEREAS, the appropriate officer(s) will ensure that the sale and disposition of the Properties to a private party are in compliance with the terms, parameters and goals set forth in Exhibit B;

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF DOLTON, COOK COUNTY, ILLINOIS, as follows:

SECTION ONE. Recitals. The recitals listed above are incorporated in this Ordinance as the findings of the President and Board of Trustees.

SECTION TWO. Purpose. The purpose of this Ordinance is to authorize the sale and disposition of the Properties by the Village.

SECTION THREE. Actions Authorized. The officers, employees, and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to, and consummate the intent of this Ordinance and shall take all action necessary in conformity therewith, including taking steps to develop and promote the Program. The Village shall develop rules and guidelines for the promotion of Program not inconsistent with this Ordinance or with the constraints of applicable law (the "Program Rules"). The Program Rules will be brought to the Corporate Authorities for approval and shall, after approval, be subject to review and revision as applicable to track any changes in applicable law. The officers, employees, and/or agents of the Village are specifically authorized and directed to draft and disseminate any and all necessary forms to be utilized in connection with the sale and disposition of Properties contemplated by this Ordinance. Prior to any closing of the sale of any Property from the list of Properties, the Village shall be required to pass an additional ordinance authorizing the sale and deeding of said Property. The Village shall record a document against the title of any Property from the list of Properties to ensure that said Property, post-closing, is being used in accordance with the intent of the Program. The Village acknowledges that it will be drawing upon powers set forth in the Illinois Municipal Code and its Home Rule powers in effectuating the intent of this Ordinance. The Village shall be strictly constrained by enactments of applicable law in discharging this Ordinance and the obligations hereunder.

SECTION FOUR. Headings. The headings of the articles, sections, paragraphs, and subparagraphs of this Ordinance are inserted solely for the convenience of reference and form no substantive part of this Ordinance, nor should they be used in any interpretation or construction of any substantive provision of this Ordinance.

SECTION FIVE. Severability. The provisions of this Ordinance are hereby declared to be severable, and should any provision of this Ordinance be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

SECTION SIX. Superseder. Any ordinance or portion of any ordinance in conflict with any provisions of this Ordinance is hereby repealed solely to the extent of such conflict.

SECTION SEVEN. Publication. A full, true and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

SECTION EIGHT. Acknowledgement. The standards set forth on Exhibit B are goals and objectives where the Village will endeavor to achieve the same, but where the same conflict with applicable law, applicable law shall control and govern.

SECTION NINE. Effective Date. This Ordinance shall be in full force and effect upon its passage, approval, and publication in pamphlet form as provided by applicable law.

(THE BALANCE OF THIS PAGE WAS LEFT INTENTIONALLY BLANK)

PASSED this ___ day of _____, 2021.

AYES:

NAYS:

ABSENT:

ABSTAIN:

Tiffany A. Henyard, Village President

ATTEST:

Alison Key, Village Clerk

EXHIBIT A

EXHIBIT B



FROM THE DESK OF



Trustee Tiffany Henyard

BLOCK BY BLOCK HOUSING PROGRAM

Free Houses/\$1 Houses- (Investors)

Qualifications:

- Proof of funds 20K minimum
- Licensed & Bonded Contractor in the Village of Dolton
- 90 Day Permit
- Housing Inspections – Initial/Final
- Addtl Fee If Final Inspection Fail
- Escrow \$1000
- Lottery for Investors (pull number)
- 75% - 25% Split
(75% goes to Investor – 25% goes to Village)
- Budget for the Unforeseen
- INVESTOR MUST SELL PROPERTY
- **Suggestion: Hire a private Inspector**

\$5000 Houses- (Owner Occupied)

Qualifications:

- MUST be a Dolton Resident
- MUST live in house for 5 years
- Must complete repairs within 90 Days
- 90 Day Permit
- Housing Inspections – Initial/Final
- Escrow \$500
- Lottery for Residents (pull number)
- Budget for the Unforeseen
- **Suggestion: Hire a private Inspector**
- **Homeowner Training to maintain property including Annual Inspection**

I would like all interested Contractors to contact Village Hall 708-849-4000 to be on the list of licensed contractors eligible to work in Dolton. Additionally, Realtors if you are interested in listing any of the properties for Sale contact:

TIFFANY HENYARD (708)297-6859

**12. d. Discussion and
possible action regarding
approval of Paycom for
payroll processing –
Mayor Tiffany
Henyard/Cris Miroballi,
Accountant**

Village of Dolton
Payroll Company Analysis

	ADP	Paycom	Paylocity
Pricing-Per Payroll	775.25	1,803.95	850.88
Implementation Cost	4,100.00	12,225.68	3,162.50
Carrier Linking Feeds	Included	650.00	
Overarching Principle		Employee responsibility	Employee responsibility
Onboarding	Employee complete all documents through website/mobile app and submits which tracks completion and sends reminders to employee if not complete.	Employee complete all documents through website/mobile app and submits which tracks completion and sends reminders to employee if not complete.	Employee complete all documents through website/mobile app and submits which tracks completion and sends reminders to employee if not complete.
Time & Attendance	Mobile Capability	Mobile Capability	Mobile Capability
Benefits Scheduling	Employees can track and request time off through the system and it will continually tell them was is the balance as of today.	Employees can track and request time off through the system and it will continually tell them was is the balance as of today.	Employees can track and request time off through the system and it will continually tell them was is the balance as of today.
Customized Benefits	All can be done through the website/application	Can create monthly surveys to determine certain benefits available.	
Scheduling	Included within infinite time module	Able to schedule for the various departments. Also, we will be able to determine when we are creating overtime.	Scheduling of various departments
Inputting Process	Village creates the documents and then they are pushed to the individual	Create roles that employees populate	
Open Enrollment	Information would be sent to the broker	Employees can compare the various plans within their mobile/website.	Information links to Third Party Carriers
Cost Savings		Study by EY showing how much lost with manual process.	

	ADP	Paycom	Paylocity
Customize Reporting	Creating any type of report at no additional costs	Creating any type of report at no additional costs. Retains the report create so that if need to make modification don't have to start from beginning.	Creating any type of report at no additional costs
Billing			3 months of free billing
Free Items	Vaccination tracking within payroll	Vaccination tracking within payroll	Providing learning management and surveys for free to engage with employees.
Other Items	Will carry 7 years of past history into payroll.	Employee review and approved their paycheck.	
Notifications Set Up		Can set automatic notification for reminding departments head when employee entitled to longevity/step increases	
Workers Compensation		Able for employees to directly upload any injury and related workers compensation documents from the app.	
Implementation	1 Manager to handle implementation manager and 6 months a utilization review	They stay with the Village until 90% implementation utilization. This is to ensure that everyone is using the software.	
Data Security	No secure breach		
Daily Health Survey	Included within the items		



Created on 11/12/2021, Valid For 30 Days.

Client Signature
Printed Name

Title
Date

Human Capital Management Solution

Solution	Base	Per Pay	Per Payroll Fee
Background Screening			Per Use Fee
Single Application HCM System			Included
Dedicated Paycom Specialist			Included
Analytics Dashboard			Included
Betl			Included
- Approve My Check			Included
- Payroll Automation			Included
- Payroll Dashboard			Included
Drug Testing			Per Use Fee
Applicant Tracking			Included
New Hire Reporting			Included
Employee Self Service			Included
- AskHere			Included
- Manager on-the-Go			Included
Document & Task Management			Included
- Self-Onboarding			Included
Time and Attendance			Included
GeoFencing			Included
Schedule Exchange			Included
Time Punch Import			Included
Time Off Accrual Tracking			Included
Time Off Requests			Included
Payroll Processing			Included
- Check Vouchers			Included
- Federal Electronic Tax Depositing (941,940)			Included
- Deposit and File State Tax Deposits			Included
- Deposit and File SUTA (State Unemployment)			Included
- Quarterly Federal/State Deposit Statements			Included
- Quarterly 941s Signed and Filed			Included
- Jurisdiction Filing (\$6 per additional Jurisdiction)	Jurisdictions: 1		\$ -
- Position Seat Management			Included
- Direct Data Exchange			Included
- Employment Predictor			Included
- Organizational Chart			Included
- My Analytics/Executive Dashboard			Included
Payroll Gross to Net			Included
General Ledger Concierge			Included
Paycom Pay			Included
Check Stuffing			Included
Advanced Report Center			Included
Workers Comp Tracking			Included
401(k) Report			Included
Tax Credits			Included
Benefits Administration			Included



Benefits-to-Carrier				Included
Enhanced Affordable Care Act				Included
Government & Compliance				Included
Personnel Action Forms				Included
- Performance Discussions				Included
Total	120	\$ 294.35	\$ 12.58	\$ 1803.95

Pay-Per-Use				
Solution	Quantity	Base	Per Pay	Per Payroll Fee
Direct Deposits	0	\$ 7.81	\$ 0.28	\$ -
Full Garnishments	0	\$ -	\$ 10.00	\$ -
Total				\$ 0

Grand Total Per Payroll	\$ 1803.95
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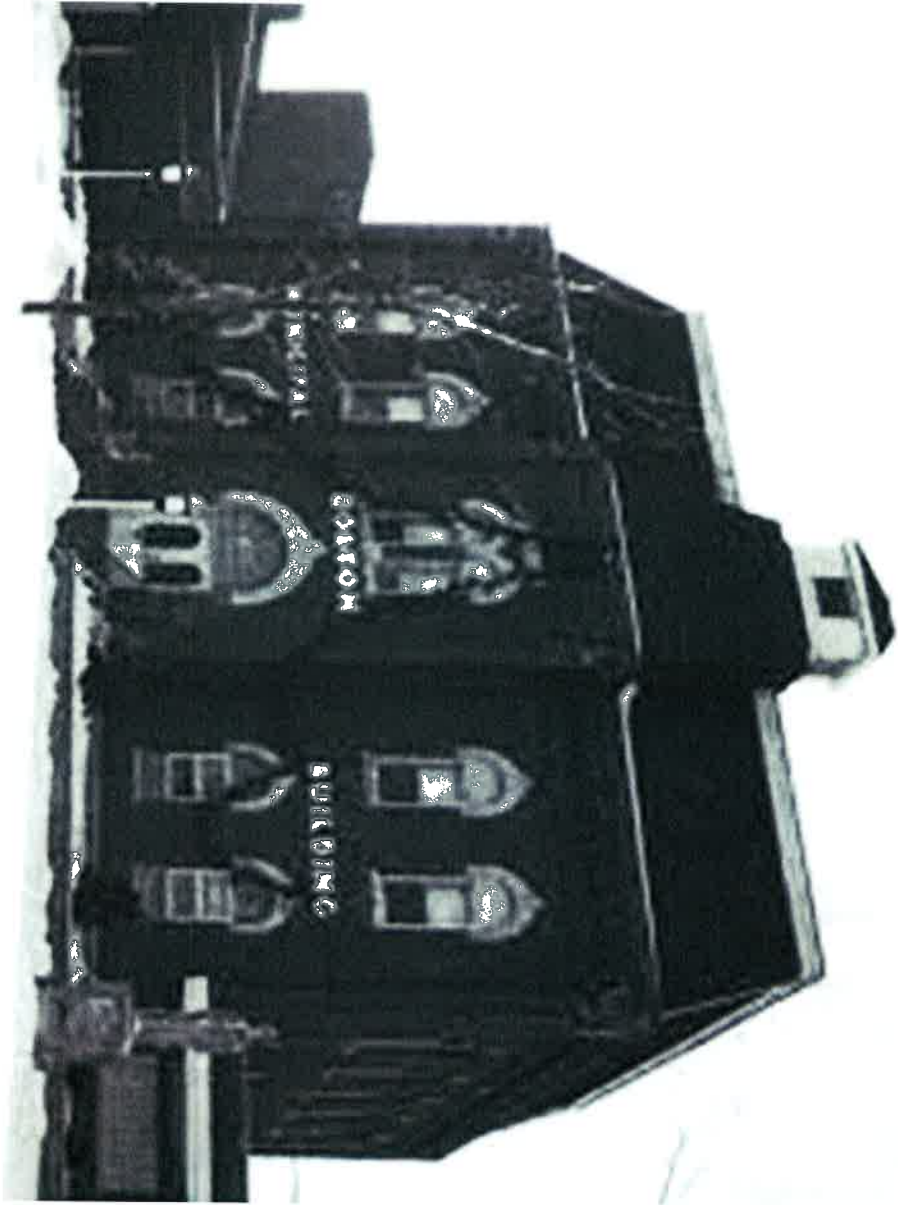
One-Time Conversion, Set-Up and Training				
Solution	Option	Quantity	Per Unit Charge	Fee
Client Conversion	Included			\$ 11725.68
Training	Included			Included
401(k) File	Included	1	\$ 500.00	\$ 500.00
Total Initial Investment				\$ 12225.68

Carrier Feeds				
Solution	Option		Per Unit Charge	
Carrier Feeds	Included		\$650.00 per Plan Type to be billed upon completion	

Annually				
Solution	Option			Annual Fee
940 Filed	Included			Included
2021 W-3 Transmittal	Included			\$ 75.00
2021 Employee/Employer W-2s	Included		Per W-2	\$ 6.95
2021 ACA Form 1094 (B or C)	Included			\$ 75.00
2021 ACA Form 1095 (B or C)	Included		Per 1095 Form	\$ 6.95

All Pricing is subject to change with written or electronic notice. Note: Delivery fee will be based on actual delivery costs. Additional processing fees may apply.

All applicable taxes, including but not limited to sales or service taxes, are not included in the above proposal (unless specified otherwise). Client is responsible for applicable taxes in addition to the fees outlined in the proposal. Applicable taxes may vary by jurisdiction.



MEET THE PAYCOM TEAM



Rachel Tarsney

- 10 years with Paycom
- Implemented roughly 150 clients
 - Personally implemented 6 villages & 9 Municipalities
- Average client adoption from employee level is 97.9%



Lainey Russell

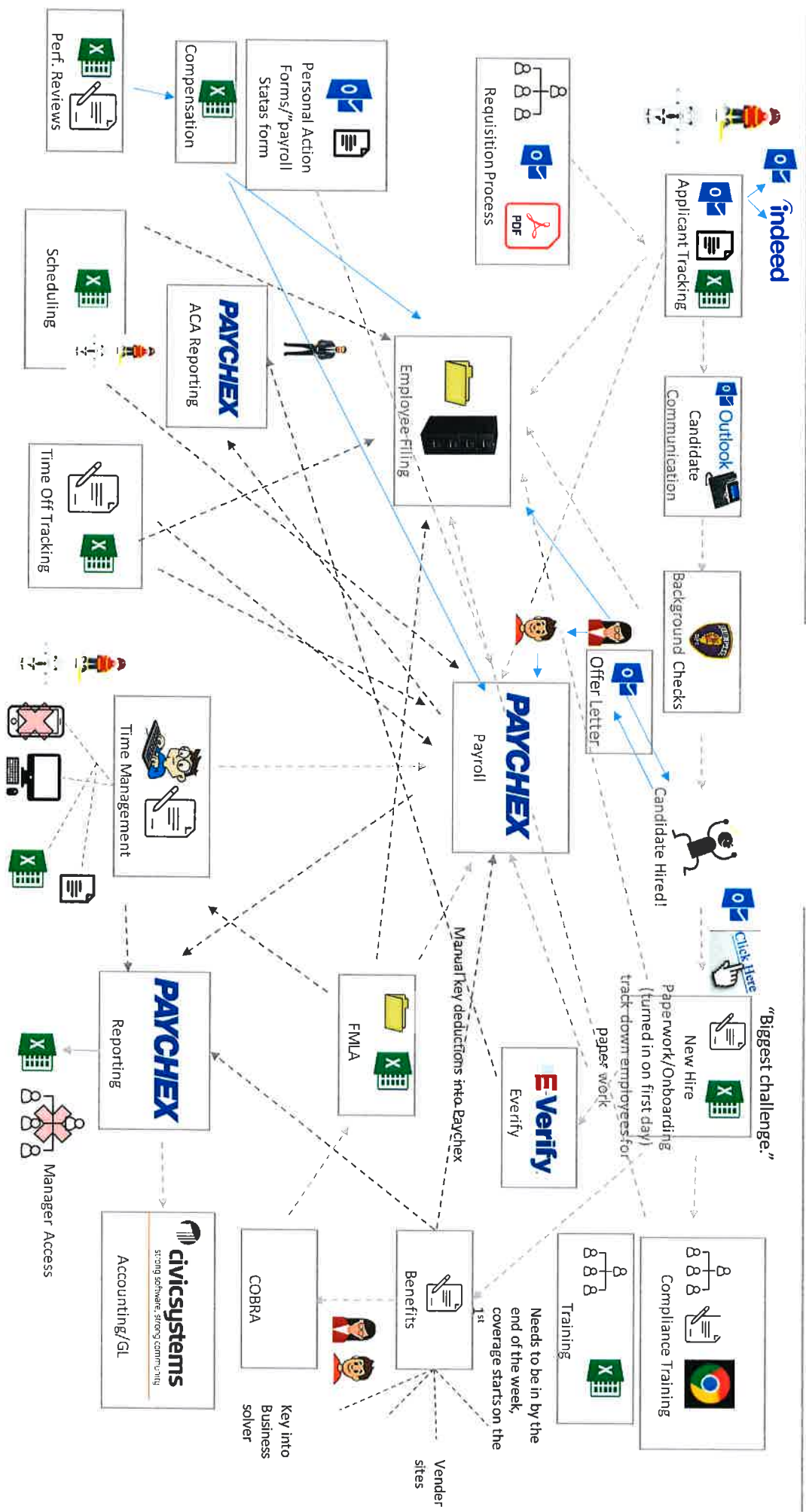
- First year with Paycom
- Average client adoption from employee level is 98.7%



Reasons to Make a Change

- Automation/Workflows
 - Streamline from employee application to hire to retire
 - Intuitive, flexible and comprehensive
 - Reporting
 - Elimination of manual data entry and data reentry
- Consistency/visibility across departments and the village
- Customer service / transition
- Create an employee self-service environment
 - Employees enter their own info
 - App





"Biggest challenge:"

New Hire
Paperwork/Onboarding
(turned in on first day)
track down employees for
paper work

E-Verify
Everify

Manual key deductions into Paychex

Needs to be in by the
end of the week,
coverage starts on the
1st

Vendor
sites

Key into
Business
solver

civicsystems
strong software, strong community

Manager
Access

Time Management

Time Off Tracking

Scheduling

Perf. Reviews

Indeed

Applicant Tracking

Outlook
Candidate
Communication

Background Checks

Offer Letter

Candidate Hired!

Click Here

New Hire

Compliance Training

Training

Employee Filing

PAYCHEX
Payroll

Personal Action
Forms/"payroll
Status form

Compensation

PAYCHEX
ACA Reporting

FMLA

Benefits

COBRA

PAYCHEX
Reporting

civicsystems
strong software, strong community

Manager
Access

Time Management

Time Off Tracking

Scheduling

Perf. Reviews

Indeed

Applicant Tracking

Outlook
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Communication

Background Checks

Offer Letter

Candidate Hired!

Click Here

New Hire

Compliance Training

Training

Employee Filing

PAYCHEX
Payroll

Personal Action
Forms/"payroll
Status form

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PAYCHEX
ACA Reporting

FMLA

Benefits

COBRA

PAYCHEX
Reporting

civicsystems
strong software, strong community

Manager
Access

Time Management

Time Off Tracking

Scheduling

Perf. Reviews

PAYCHEX



Financial Impact

Sample DDX

Save Page to PDF

Save Report to PDF

Direct Data Exchange for village of dolton

Benefits			
64 (All Changes)		Changes by Employee	Employee Cost: \$300.80
Direct Deposit			
68 (All Changes)		Changes by Employee	Employee Cost: \$317.25
Expenses			
473 (All Changes)		Changes by Employee	Employee Cost: \$2,220.75
Onboarding			
264 (All Changes)		Changes by Employee	Employee Cost: \$1,240.80
Personal Information			
41 (All Changes)		Changes by Employee	Employee Cost: \$193.88
Tax Filing Information			
150 (All Changes)		Changes by Employee	Employee Cost: \$705.00
Time And Attendance			
6,450 (All Changes)		Changes by Employee	Employee Cost: \$30,315.00
Time-Off Requests			
360 (All Changes)		Changes by Employee	Employee Cost: \$1,692.00
Total	7,869	Total	\$36,985.48



Monthly Costs

\$36,985.48

Annual Costs

\$443,825.70

Challenges Behind Your Processes



- ✓ Multi-database environment, lack of visibility = constant reconciliation of databases & errors
- ✓ Constant reentry of data into 6+ systems and spreadsheets
- ✓ Reactive processes
- ✓ Lack of self service for employees (consumer grade technology) and managers, HR and finance are pulled away to answer questions, look up data and manually enter data
- ✓ Do not have proper technology/systems in place to capture data
- ✓ Very labor intensive HR department/Finance/Payroll – a number of duplicated and manual processes
 - ✓ Step increases, FMLA, IOD, EEO4



Business Impacts of Challenges

- No automation around Reqs for budgeted positions – Result long paper trails not easily visible
- Duplicate manual data entry hand keyed into 6 + systems and spreadsheets - Results in system fatigue and time loss
- No automated workflows/visibility around PAFs (Payroll status change forms) - Paper PAF forms are used to document changes. Get passed around via email and end up with Jan to manually key in system changes and then Jan sends to Cris to make additional manual changes
- Benefits are tracked manually and deductions manually keyed into Paychex at the effective date (Liability Cost). Benefits are then manually keyed into vendor sites

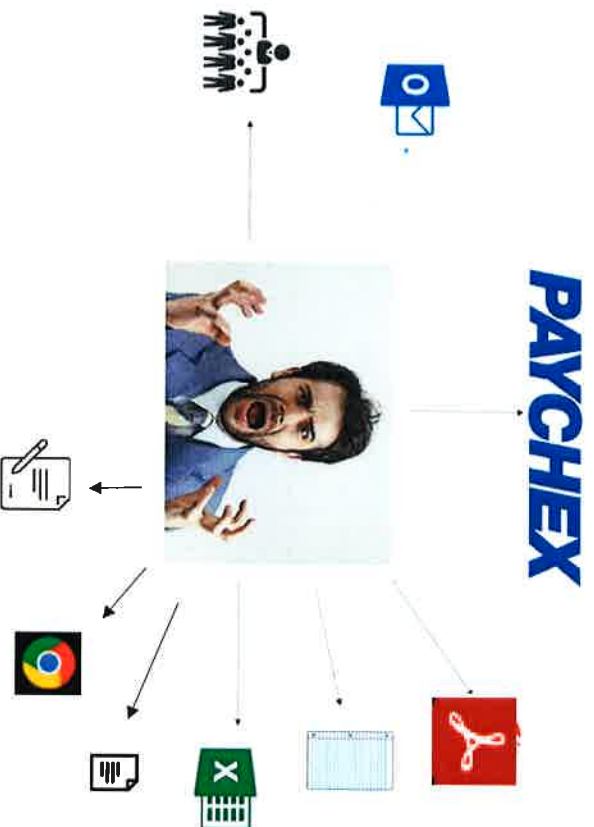
- **Compliance - Lack of Visibility and Reporting:**

- Compliance – FMLA – this takes hours away from the accounting and HR departments. Tracking and Collecting Medical Payments
- Compliance - EEO4 reporting – manual created
- Compliance – ACA reporting manual
- Compliance – IMRF reporting is not in correct format to be transferred has to be created
- Compliance – lack of IOD reporting – easier reporting

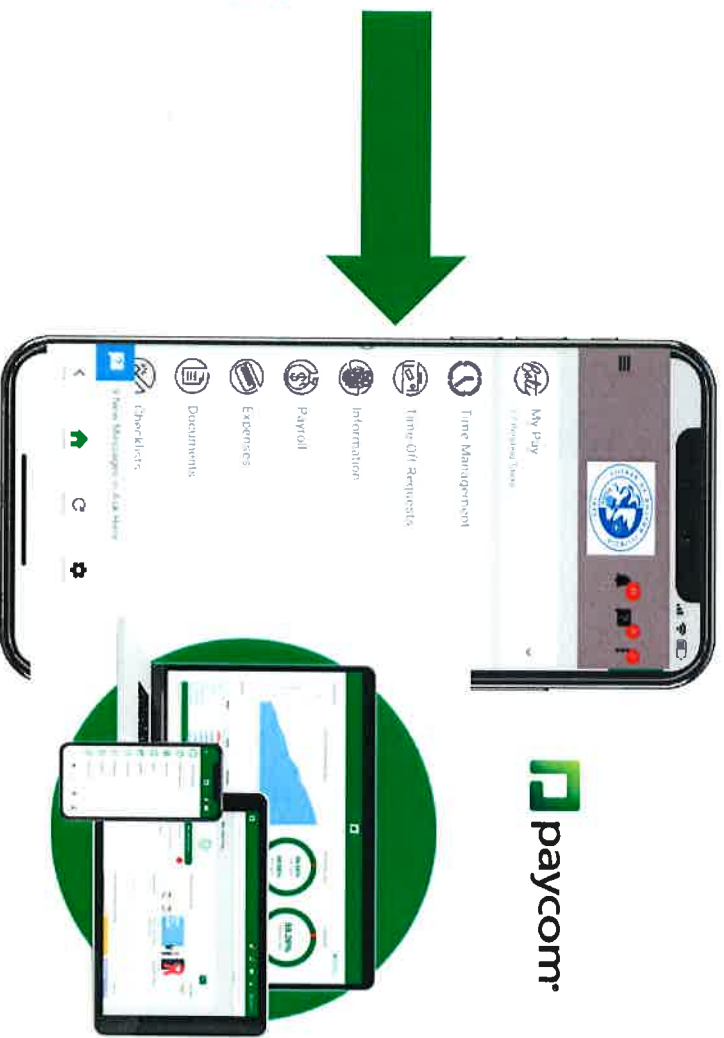
Business Impacts of Challenges

- Time and Attendance/Payroll
 - No visibility into PTO as an employee. Certain comp time buckets are not capped resulting in managers giving additional comp time.
 - OT is not an automatic calculation additionally - System cannot limit earning profiles for employees – Consequence employees add wrong OT earning code to the time card, resulting in additional hours to verify proper OT rate
 - System does not notify employees of missing punches – Result: managers spend time following up on the timesheet process, additionally it bottlenecks Cris in the payroll process
 - Managers have no easy visibility to tardiness – Results, in not being able to have a rewards or proper disciplinary process
 - No visibility into scheduling processes based on each individual union resulting in reactive overtime measures
 - Insufficient reporting capabilities

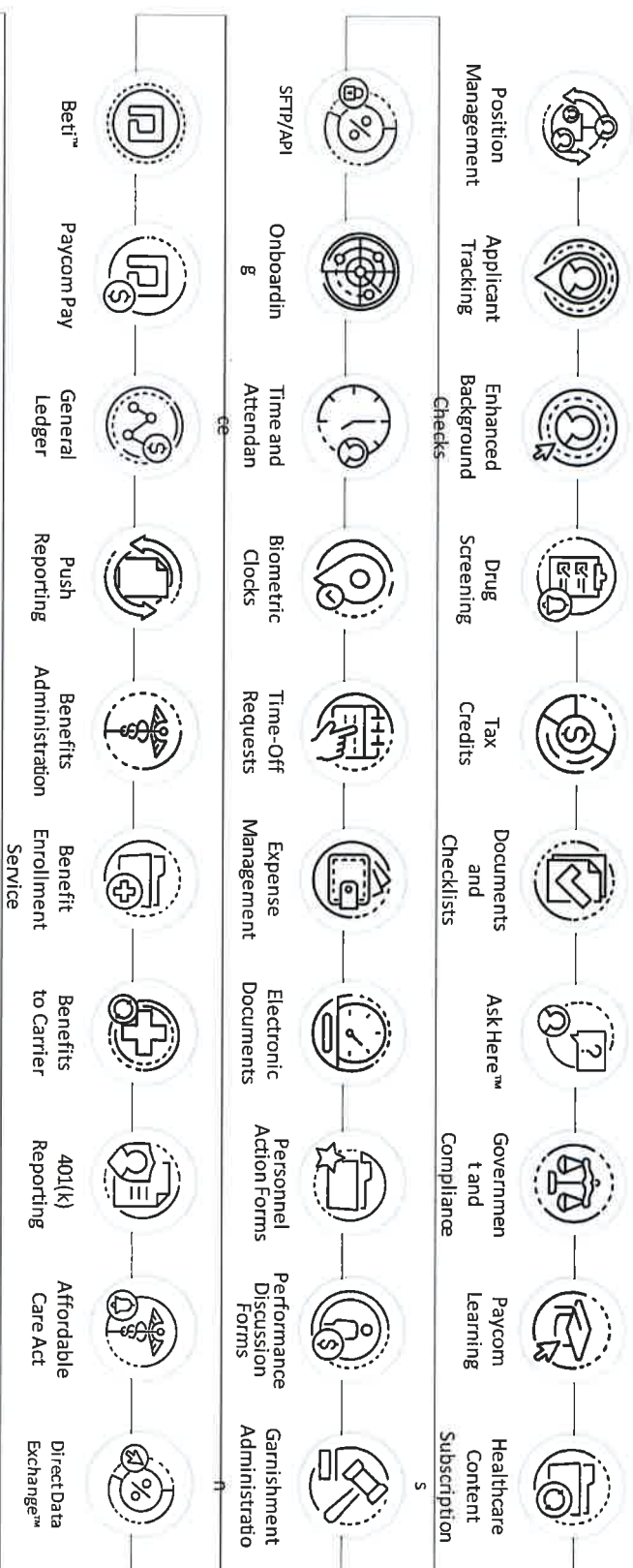
Employee Current Experience:



Future Employee Experience:



FUTURE ENVIRONMENT IN PAYCOM

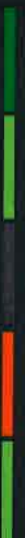


Single Mobile App For Employees and Managers

4.7 ★ 575K Reviews



WHY PAYCOM

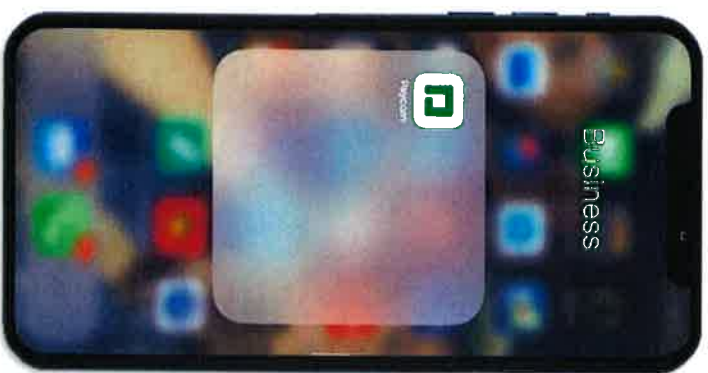


**Why Architecture matters &
Employee Strategy is important**



Complex, Legacy Model

paycom®



Organic

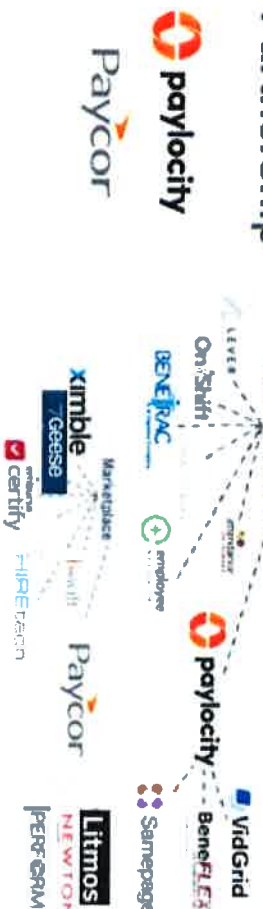


Multi-database Technologies. Costly, time consuming back end integration

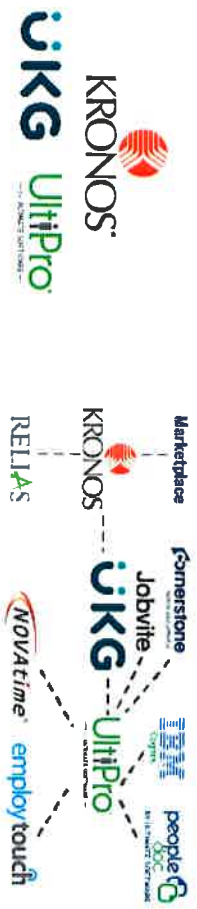
Acquisition



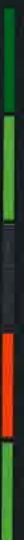
Partnership



Mix (Acquisition & Partnership)



HOW WE ENSURE SUCCESS



Deployment & Transition



SERVICE MODEL



Sales Executive & Project Manager

- Works directly with Team, ensuring the success, support and deliverables are executed according to the project plan
- Assists in training team: Corporate, Regional, Area, (etc) teams



Client Success Manager

- Responsible for measuring and obtaining 99.9%+ utilization score of the system
- Responsible for on time project management and deployment



Transition Specialist Representative Manager

- Local to Chicago, and partner-in-crime, ensuring successful transition to Paycom
- Handles all product & workflow optimizations based on business needs

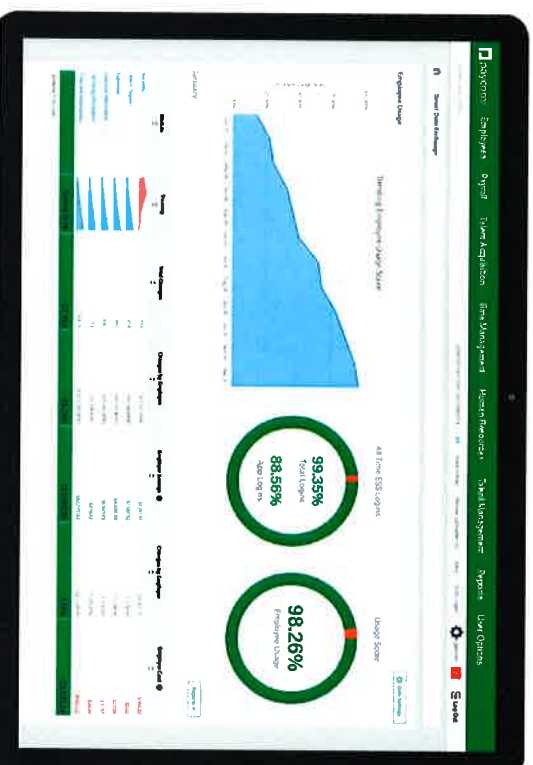


New Client Setup & HCM Coordination Team

- Sets up client's company information in the Paycom system
- Assists with daily processing needs and questions
- Serves as client's primary contact throughout implementation
- Coordinates all HCM product setup with singular team



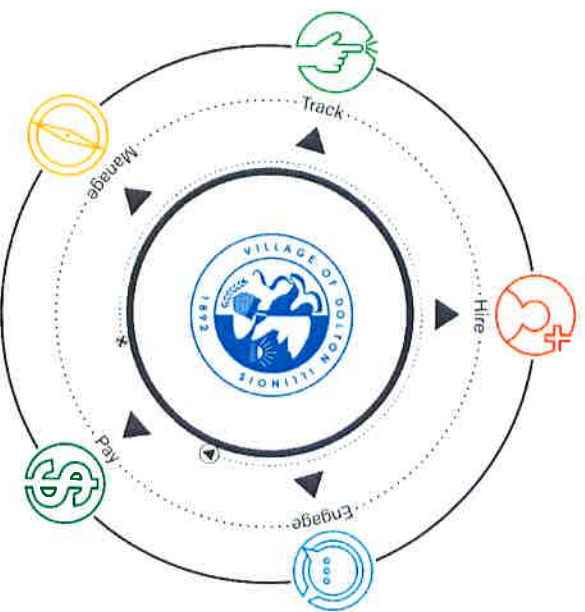
KPI's Around Deployment: How We Measure Implementations



- » Tracks employees' real-time usage of Paycom
- » We incentivize Paycom employees to achieve a higher usage score
- » Identifies ways to maximize efficiency and ROI
- » Ernst & Young backed study



LONG TERM SUPPORT



Client Relations Representative

- Serves as ongoing support and best-practices consultant
- Supplies up-to-date information on system usage and ROI
- Provides long-term optimization strategies

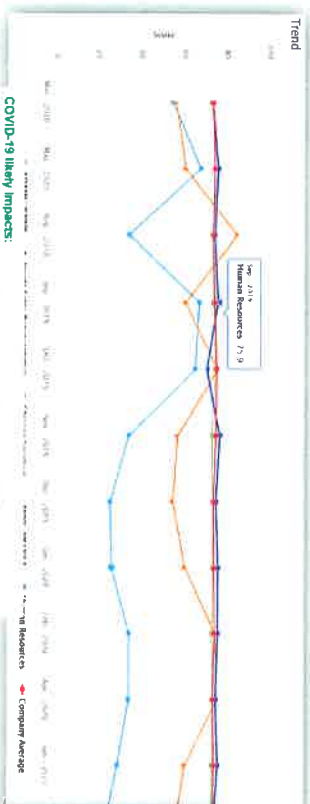


Dedicated Paycom Specialist

- Serves as ongoing and primary point of contact
- Assists with daily processing needs and questions
- Offers continuous product training
- Ensures proper payroll processing and tax filing



Long Term Success Benchmarking



- COVID-19 likely impacts:**
- Retirement communities are facing increased operating costs as facilities must spend more on labor and personal protective equipment to keep residents safe from COVID-19
 - Seniors are not likely to move into retirement communities during the pandemic, so occupancy rates are likely to fall in 2020
 - Industry operators are likely to face increased oversight after the pandemic, as regulatory agencies will review what actions retirement communities took before and during the pandemic

Additional Topics:

SWOT in the Industry

Strengths	Weaknesses	Opportunities	Threats
<ul style="list-style-type: none"> Highly Skilled Workforce Advanced Technology Strong Brand Reputation High Quality of Care Low Operating Costs 	<ul style="list-style-type: none"> Highly Skilled Workforce Advanced Technology Strong Brand Reputation High Quality of Care Low Operating Costs 	<ul style="list-style-type: none"> Highly Skilled Workforce Advanced Technology Strong Brand Reputation High Quality of Care Low Operating Costs 	<ul style="list-style-type: none"> Highly Skilled Workforce Advanced Technology Strong Brand Reputation High Quality of Care Low Operating Costs



All Time ESS Logins

100.00% Total Logins

56.25% App Logins

Employee Usage Score

97.10% Employee Usage

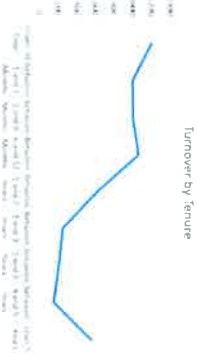


Turnover by Location

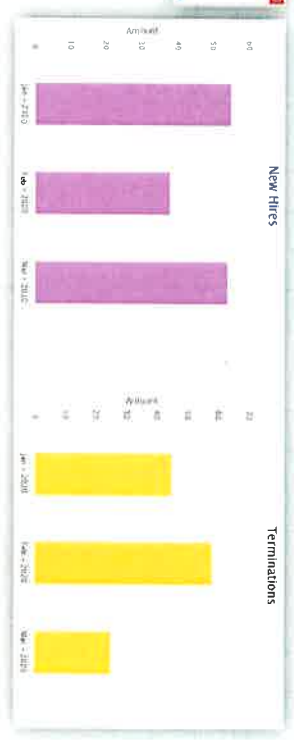
- The Woodlands Nursing and Rehabilitation Center
- Windsor Atrium
- Creeview Nursing and Rehabilitation Center
- Langley Hill Nursing and Rehabilitation Center

Termination

Termination	# of Terminated Employees
Under 30 Days	1,309
Between 1 and 3 Months	3,001
Between 3 and 6 Months	1,011
Between 6 and 12 Months	1,072
Between 1 and 2 Years	627
Between 2 and 3 Years	256
Between 3 and 4 Years	217
Between 4 and 5 Years	181
Over 5 Years	571
Grand Total	6,126

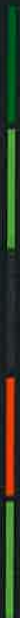


Turnover by Tenure





NUMBERS



RETURN ON INVESTMENT

- Explicit Costs: \$80,633.00
 - PTO Liability, Time Theft, Benefit Reconciliation ...
 - *Does not include eliminating current systems
- Time Savings : 1,578 Hours
 - Applicant tracking, Onboarding, payroll, reporting , PAFs, time & Attendance, benefits ...
- Future Annual Spend with Paycom: \$46,902.70
- Value add: Automation and services you do not have today
 - Position Management/Org charts
 - Applicant Tracking
 - Self Onboarding/checklists/Document storage
 - PAFs
 - Time and Attendance functionality
 - Self Generating Payroll
 - Performance & Compensation
 - FMLA, EEO4, IOD, ACA Reporting
 - Step Increases



IMPLEMENTATION





CHAMPAIGN
PARK DISTRICT

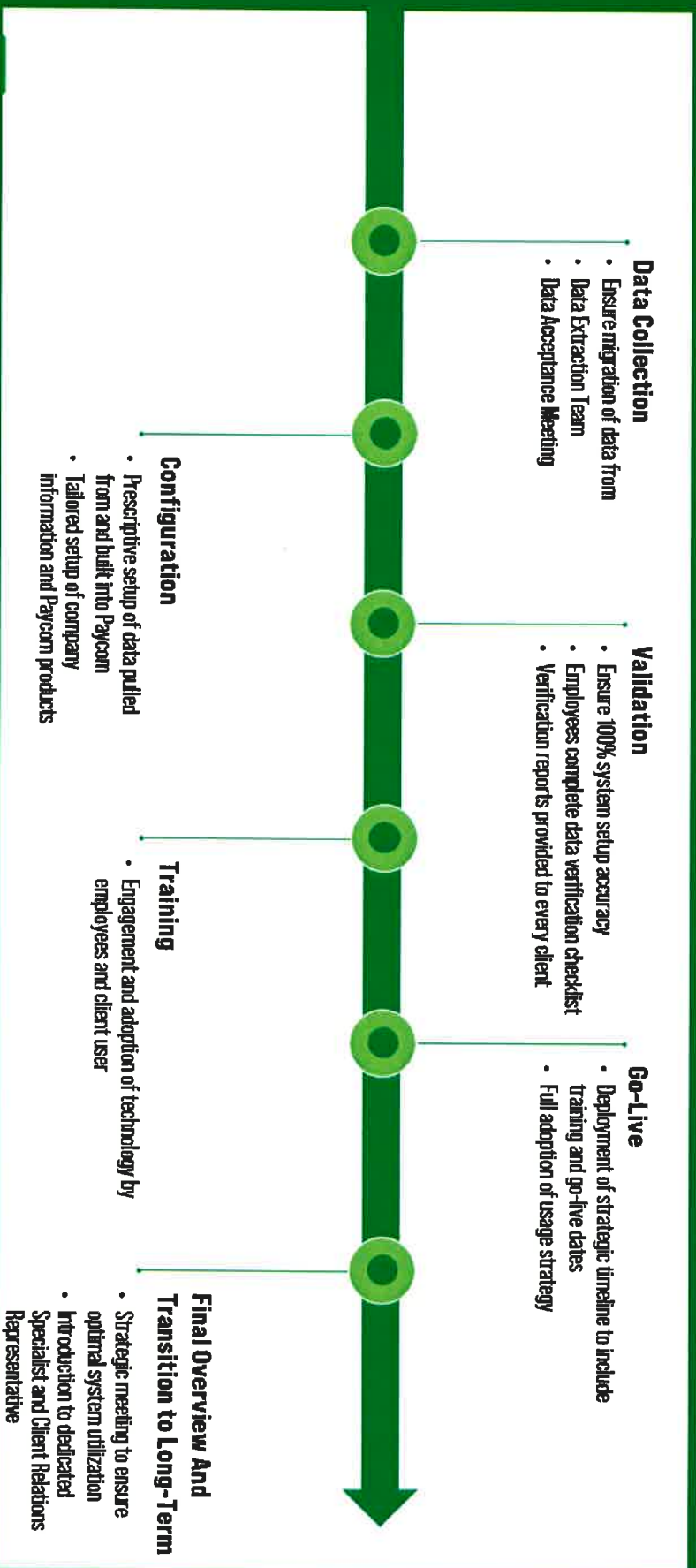


WAUKEGAN PARK DISTRICT

VILLAGE OF SUMMIT ILLINOIS



Tactical Rollout



ACTUALIZATION ACCOUNTABILITY

3/24/2022 10:48:30 AM Campus Connect Rachel Nelson
EXTERNAL EMAIL Thank you!

Rachel:
I wanted to reach out and thank you for all of your help and support during the sales and implementation process! Things are going very well and we are so excited to finally be a part of Paycom!! You have been honest and clear about setting our expectations for what the system can do and how we can solve challenges and streamline our processes. I know we were working for quite awhile to get to this point and we couldn't have gotten here without you! Thank you again and know how much we value our relationship and everything you have done to get us here.

Best Regards,
Susan

Hi Steve and Rachel – we all know we have struggled with customer service and we have expressed it, and you have listened and acted on it. We appreciate that too. I certainly like to give credit when due too. Please read below. I know Stacey hasn't been with us very long but it has been a refreshing positive change!

Thanks again,

Best Regards,

Bridget Nelson, SHRM-SCP, CPP
Director of Human Resources

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Iris was wonderful during this whole process and I can't say enough about her patience and willingness to help me out with a variety of things as we transitioned fully to Paycom.
Take care and stay safe. Hope we can see each other in person sometime in the near future (wearing masks and socially distant, of course!)

Pam Laflair
Executive Director

As you know, Iris was, until today, Data Clean's Paycom Implementation Specialist. Iris began this role on Oct 30, 2020. She had the challenge of moving us from Paylocity before December 1st to allow Paycom to assume responsibility for our 2020 Year-End tax statements. Not only did Iris succeed, she did so with the utmost professionalism, courtesy, and good humor. She was always prepared for meetings. She was always upbeat and energetic. She deftly absorbed and deflected our frustrations and even some of my rants and philosophical musings about the stupidity of ACA reporting and the amount of time and energy employers and their payroll providers waste doing it.



Calculations

EXPLICIT

\$80,633.00

BENEFIT RECONCILIATION

Number of current employees that are benefit eligible	120.00
Average yearly healthcare cost per employee	\$1,000.00
Yearly healthcare costs	\$1,440,000.00
Industry standard error rate	2%
Annual cost mitigated	\$28,800.00

COST OF TURNOVER

Estimated Annual Turnover	20.00
Cost Per Hire (Source Credited per SHRM)	\$4,129.00
Yearly cost for turnover	\$82,580.00
Reduction in turnover by utilizing Paycom	0.10
Annual reduction in turnover cost	\$8,258.00

PTO Liability

Number of current employees that are PTO eligible	120.00
Untracked PTO days taken by each employee	2.00
Employee Average Hourly Rate	\$15.00
Daily Pay per Hourly Employee	\$120.00
Annual reduction in turnover cost	\$24,000.00

Time That

Number of Current Hourly Employees	100.00
Minutes per day that are stolen per employee	3.00
Total minutes stolen per day	300.00
Employee Average Hourly Rate	\$15.00
Employee Average pay rate per minute	\$0.25
Minutes stolen a day x pay per minute	\$75.00
Work days per year	261.00
Annual explicit dollars being returned to your bottom line	\$19,575.00



Calculations

EXPOSURE

\$11,909.76

I-9

Number of employees (current employee + 1 year of attrition)

132

Overall human error rate

2%

Average Fine for I-9

\$1,342.00

Total annual exposure mitigated

\$7,085.76

ACA

Number of Employees

120

Overall human error rate

2%

IRS fine for failure to file

\$270.00

IRS fine for not failure to furnish (to employee)

\$270.00

\$648

Total annual exposure mitigated

\$2,592.00

COBRA

Annual Turnover

12

Overall human error rate

2%

Average family size

2

COBRA Plan violation (per affected individual per day)

\$100.00

COBRA - ERISA notice penalty per say

\$110.00

Number of days non-compliance

30

Total annual exposure mitigated

\$2,232.00



Calculations

TIME SAVINGS 1,578.00

ONBOARDING

Estimated new hires	20.00
Minutes spent per new hire entering data into systems	60.00
Annual hours spent onboarding employees	100.00
Time spent chasing down employees for paperwork	120.00
Efficiency gained through Paycom	0.90

REPORTING /GL

Total hours spent per month running reports and importing data into accounting system	35.00
Annual hours spent running reports	420.00
Efficiency gained through Paycom	0.85

BENEFIT RECONCILIATION

Total hours spent per month reconciling benefits	10.00
Annual hours spent running reports	120.00
Efficiency gained through Paycom	0.95

PAYROLL REVIEW

Total hours per payroll spent prepping / auditing / chasing down supervisors to get timecard approvals / data entry	8.00
Annual hours spent per year making payroll adjustments	208.00
Efficiency gained through Paycom	0.75

IOD AND COMP TIME

Total hours spent per month verifying incidents and inputting in comp time/reconciling comp time buckets	40.00
Annual hours spent running reports	480.00
Efficiency gained through Paycom	0.95

ASK HERE

Monthly inbound calls/emails to HR from employees and managers	60.00
Minutes spent per call / email	15.00
Annual hours spent on inbound calls / emails	180.00
Efficiency gained through Paycom	0.75

Annual time savings returned for better utilization 135.00

PAF'S / POSITION CONTROLS

(PAYROLL STATUS CHANGE FORMS)

Total hours spent per month with manual workflow for personnel changes	30.00
Annual hours spent per year making personnel changes	360.00
Efficiency gained through Paycom	0.75

Annual time savings returned for better utilization 27.00

