

**VILLAGE OF DOLTON
COOK COUNTY, ILLINOIS**

ORDINANCE NO. 17-026

AN ORDINANCE DECLARING A VILLAGE-WIDE HIRING FREEZE

WHEREAS, the corporate authorities of the Village of Dolton have been studying the Village's current financial condition; and

WHEREAS, the Board of Trustees has determined that the Village's present financial condition, along with principles of sound fiscal management, require that the Village Board declare a hiring freeze for both full and part-time employees in the Village;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF DOLTON, COOK COUNTY, ILLINOIS, in the exercise of its home rule authority as follows:

SECTION 1: Declaration of Hiring Freeze. The Board of Trustees hereby declares and directs that a hiring freeze for future full and part-time employees shall exist in the Village of Dolton.

SECTION 2: Implementation of the Hiring Freeze. The hiring freeze shall be implemented in the following manner:

- A. No new full or part-time employment positions shall be created or filled.
- B. No position becoming vacant through attrition (for example, by way of retirement) shall be refilled until such time as: (i) The Department Head makes a written recommendation to the Village Board explaining why it is necessary that said position be refilled for Village operations; (ii) such recommendation is referred to the appropriate Village Board Committee

for recommendation; and (iii) following the Committee review, the refilling of the position is approved by the entire Board of Trustees.


SECTION 3: Effective Date. This Ordinance shall be in full force and effect upon its passage, approval, and publication as required by law.

PASSED AND APPROVED this 3rd day of August, 2017.

ATTEST:



MARY KAY DUGGAN, Clerk



RILEY H. ROGERS, Mayor

Ayes: 5 Denton, Henyard, Muhammad, Pierson, Stubbs
Nays: 1 House
Absent: 0
Abstain: 0