

VILLAGE OF DOLTON
COOK COUNTY, ILLINOIS

ORDINANCE NO. 18-002

AN ORDINANCE AMENDING SECTION 1-8-1 OF THE DOLTON VILLAGE CODE WITH
RESPECT TO THE HIRING AND TERMINATION OF EMPLOYEES

WHEREAS, 65 ILCS 5/10-4-1 grants the corporate authorities of the Village of Dolton to provide by ordinance in regard to the relation between all municipal officers and employees in respect to each other, the municipality, and the people.

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF DOLTON, COOK COUNTY, ILLINOIS, in the exercise of its home rule authority as follows.

SECTION 1: Section 1-8-1 of the Dolton Village Code is hereby amended to add Subsection C, to provide as follows:

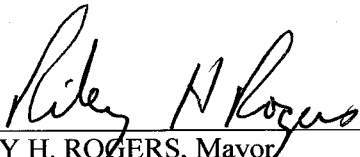
C. Employee Hiring: The hiring of all employees, other than appointed officers, and the amount of their initial salary shall be approved by the Board of Trustees prior to an offer of employment is made. The Board of Trustees shall be provided with the resumes and any additional information compiled by the Village for all applicants prior to their approval.

D. Appeal of Employee Termination: Any employee, other than appointed officers and employees covered by a collective bargaining agreement may appeal their termination of employment to the Board of Trustees. The Board of Trustees shall approve or disapprove the termination after allowing the employee and mayor to submit written evidence no later than the second regular Village Board meeting after termination. If the Board of Trustees disapproves the termination the employee shall be restored to the position from which he or she was removed.

SECTION 2: Any policy, resolution or ordinance of the Village of Dolton which conflicts with the provisions of this Ordinance shall be and is hereby repealed to the extent of such conflict.

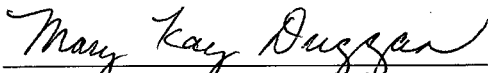
SECTION 3: Effective Date: This Ordinance shall be in full force and effect upon its passage, approval and publication as required by law.

PASSED AND APPROVED this 7th day of May, 2018.



RILEY H. ROGERS, Mayor

ATTEST:



MARY KAY DUGGAN, Clerk

Ayes: 4 Henyard, Muhammad, Pierson, Stubbs

Nays: 1 House

Absent: 0 Denton

Abstain: 0

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