

Village of Dolton
Special Meeting Board of Trustees
Virtual Meeting Via Zoom - Livestream on YouTube
Thursday, August 27, 2020

CALL TO ORDER Mayor Riley H. Rogers called the Regular Meeting of the Board of Trustees to order at 6:36 p.m.

ROLL CALL The following trustees were present: Tammie Brown, Deborah M. Denton, Jason House, and Edward Steave. Trustees Tiffany Henyard and Andrew Holmes were absent.

Also present: Village Clerk Mary Kay Duggan, Village Administrator Elizabeth Scott, Deputy Police Chief Raymond McInerney, Communications Director Giavonni Nickson, and Cris Miroballi of John Kasperek Co. Village Attorney John B. Murphey and Village Engineer Ron Smith were absent.

PLEDGE OF ALLEGIANCE/
PRAYER Led by Trustee Edward Steave.

OLD BUSINESS
NEW BUSINESS

A. Hiring of Police Officers (10)

Mayor Rogers said that he called the meeting in response to several recent violent incidents in the village, including one involving 40-50 shots fired.

At Mayor Rogers' request, Deputy Police Chief Raymond McInerney explained that the police department is down 12 officers, including two that have been terminated and one that has retired. He said that he could have one officer hired within two months who was a potential full-time hire last spring before the covid virus froze hiring. Village Administrator Elizabeth Scott noted that salaries and benefits for the three officers who left remained in the budget, and that there was room in the budget to hire up to five officers.

Mayor Rogers explained that he is asking for 10 full-time hires so the board does not have to revisit this issue and also because it can eliminate overtime pay. He added that it has to do with making the community safe and ensuring the safety of all officers.

In response to Trustee Denton's question, Deputy Chief McInerney explained that the department would look to hire experienced candidates ready to go rather than those who would need to go to the police academy. Mayor Rogers agreed, saying that the priority is for "lateral" hires.

Mayor Rogers said that while the village may not be able to hire more than five officers immediately, there is the possibility of a grant in January to hire more. In response to Trustee House's question, Mayor Rogers acknowledged that the village did not get a previous grant to hire 20 officers.

Trustee Brown cited overtime and wear and tear on the current officers as factors to be considered. At Mayor Rogers' request, Cris Miroballi of John Kasperek Co. reported that the village paid \$34,000 in overtime for patrol officers for the August 3-14 pay period, and \$108,000 overtime since the beginning of the fiscal year May 1st.

MOTION TO HIRE UP TO TEN (10) ADDITIONAL POLICE OFFICERS.

Motion by Trustee Brown. Second by Trustee House. There being no further discussion:

ROLL CALL

AYES: 4 Trustees Brown, Denton, House, Steave

NAYS: 0

ABSTAIN: 0

ABSENT: 2 Trustees Henyard, Holmes

Motion passed.

CITIZENS ADDRESS *Limited to the Business of the Special Meeting*

Giavonni Nickson, Communications Director, reported the following post from the meeting:

Where were the 40-50 shots fired?

Mayor Rogers: In the vicinity of Evers and Sibley Blvd.

ADJOURNMENT

There being no further business before the Board of Trustees, Mayor Rogers asked for a roll call to adjourn. On a motion by Trustee Brown, second by Trustee Denton to adjourn the Regular Board Meeting of the Board of Trustees, there being no discussion:

ROLL CALL

AYES: 4 Trustees Brown, Denton, House, Steave

NAYS: 0

ABSTAIN: 0

ABSENT: 2 Trustees Henyard, Holmes

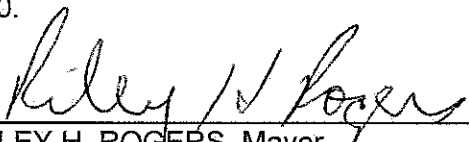
Motion passed.

The meeting was adjourned at 7:03 p.m.



MARY KAY DUGGAN, Village Clerk

APPROVED by the Board of Trustees this 8th day of September, 2020.



RILEY H. ROGERS, Mayor